

SHRIMATI INDIRA GANDHI COLLEGE

(Nationally Accredited at "A" Grade (3rd Cycle) by NAAC)
Chatram Bus Stand, Tiruchirappalli – 620002.

PLACEMENT OF OUTGOING STUDENTS IN THE YEAR 2020-2021



#C-28,11th Cross (west),Thillai Nagar, Trichy-620018,Ph:0431-2742770,4217788 Cell:9865011883

03.09.2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss.A.Femina D/o Mr.A.Ashik hussain, 20 years old female is working in our centre as Receptionist from 07.08.2021



OBJO9 221.

ID., PGDCE.

REGD.No.99510

"JANANI"

TRICHY FERTILITY CENTRE

C-28 118 Cross (F.

Thillelnegar, Thruchkrappalli-bzu 010



Date: 27th August 2021

To

Miss. A.R. Suganya,

3/B, Rockings Road, Junction, Trichy-620001

Subject: Appointment Letter for "Counsellor"

Dear Suganya,

I am very pleased to inform you that you have been appointed as Counsellor in Sales & Marketing Department of Doctor Diaries w.e.f. 10th of September 2021.

We consider that you will be a fine addition to our sales team. As discussed over interview, you will be appointed as a full-time employee with starting salary of Rs.10,000 PM (Ten Thousand per month).

You should note that this offer of employment is subject to the receipt of satisfactory references and the satisfactory completion of Three-month probationary period. During the probationary period, there will be no entitlement of any kind of paid leave, be it Casual Leave, Sick / Medical Leave, Academic Leave etc. or any other kind of leave for an employee. Therefore, any other leave if availed will be treated as without pay.

We look forward to a mutually rewarding employment experience for you at Doctor Diaries. It is our anticipation that you will find this position exciting and rewarding.

You will be required to sign a Company Confidentiality and Non-Compete Agreement, which is enclosed with the attached commission schedule. To confirm your acceptance of this offer, please return a signed copy of the same. If you have any question regarding this offer, kindly contact me at hr1@doctordiaries.org

With best wishes and regards from

Dali Striftombolas

SAFE WAY PLAZA #10, 27th main, 100 ft Ring Road, 1st Stage, BTM, Bangalore 560068





To.

MS. VIDHYA VASHINI K

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying banch mark in Life insurance sales is perceived as one of the toughest profession and we us a company profes to recent candidates with proce experience in direct selling. Having said that it is also the most reversing profession monetary and career wise.

However we would also like to benefit from the opportunity to the form of many talented young Graduates coming from a good institution. Based on my discussion with our superior it was felt the need to consider the employment of candidates from this recruitment on basis of cerain achievement. Achievement which will speak about the quality and commitment of scalents involved in et.

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Position Title: Agency Londers Managers (Blustose Development / Sales)

Department : Agency Channel IDBI Festeral

Locations (Coombanum

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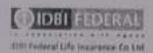
Placement Location will be Combatory

Prudeep Subramaniam

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IDBI Federal Life Insurance Co Ltd Sales Distribution | South 1 [Tamil Nath

Mobile (+91) 7010-617-003 www.idbelederal.com A RE-P



To.

ME. SHALINIK

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However we would also like to benefit from the apportunity in the form of many talented young Graduates coming from a good institution. Based on my discussion with our superior it was felt the need to consider the employment of candidates from this meruhinent on basis of certain achievement. Achievement which will speak about the quality and commitment of anothers toyed on it.

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Training period 3 months the stipend would be Rs. 15,000/spm to 20,000/s/hand on monthly performance slab &. Task)

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Position Title: Agency Lenders Managers (Business Development (Sales)

Department : Agency Channel IDBI Federal

Locations : Combatree

Average 3.1, PA (Based in monthly performance slab 4. Task) will be the maximum or which will be offered. On employment you will be given a goal sheet which gives opportunity to grow 3 levels

Placement Location will be Coinchatury

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Mobile (191) 7010-017-082 ware idbifederst com G. GE -20



To.

MS PRADECPA R

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You will be appointed as a Wealthourness Trainer during the first 3 months and search on knowledge, skills and attitude. Based on their achievement in the below grid, you will be offer the final placement with the listed package.

Training period 3 months, the stigend would be Rc 15.000/pm to 20.000/4 Based on monthly performance slab &. Task3

We will be pleased to offer Agency Louder amployment to you based on the points listed.

We will evaluate you 90% on your business credit (as per the grid tune 10% will be in: discipline attendance, knowledge, skill (attitude will be considered

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Position Title: Agency Landers Managers (Business Development (Soles)

Department | Agency Claimet IDB: Federal

Locations : Coindustrer

Average 31, PA (Based on monthly performance state & Task) will be the maximum our which will be offered. On employment you will be given a goal sheet which gives appurtunity to grow 3 levels.

Placement Location will be Coimbatace

Pradeep Subramaniam

Coimbatore

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Mobile (±91) 7010-617-081 www.idbiledersl.com

Signature

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To.

MS . NOORJAHAN S

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The reason why we would like so follow a minimum qualifying bench mark is life insurance sales is perceived as one of the toughos: profession and we as a company prefet to recent condidates with point experience in direct selling. Having used that it is also the most rewarding profession monetary and career wise.

However we would also like to benefit from the appartment in the torm of many talented young Graduates coming from a good institution. Based on my discussion with our superior it was felt the need to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of endeats sevolved in it.

You will be appointed as a Wealthwarmer Trainer during the first I months and tested on knowledge, skills and attitude. Based on their schievement in the below grid, you will be offer the final placement with the listed package.

Training period 3 months, the stipenel would be Rs.15,000/-pm to 20,000/-(Hused on monthly performance slab & Task)

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We will evaluate you 90% on your basiness credit (as per the grid) and 10% will be on discipline attendance, knowledge, skill, attitude will be considered.

Position Title: Agency Lenders/Maragers (Business Development / Sales)

Department / Agmicy Channel IDSI Federal

Locations : Combauer

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Placement Location will be Counhatory

Pradeep Subramaniam

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To.

MS. KEERTHIKA S

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying bench mark is 1.16 insurance sales is porceived as one of the toughest profession and we as a company perfect to recent condulates with prior experience in direct selling. Having used that it is also the most rewarding profession monetary and career wise.

However we would also take to benefit from the opportunity in the form of many talested young Graduates coming from a good institution. Based on my discussion with our superior it was felt the need to consider the employment of candidates from this recreatment on basis of certain actions error. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealth-surance Trainee during the first 3 mumbs and insted on knowledge, skills and attitude. Based on their achievement in the below gold, you will be offer the final placement with the fatted packings.

Training period 3 months, the stepene would be Rs.15,000-per to 20,000-Hased on monthly performance slab & Task)

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We will evaluate you 90% on your business credit (as nor the gold) and 10% will be on discipline setendance, knowledge, skill, attitude will be considered.

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Position Title: Agency Leader/Managers (Business Development / Sales)

Department : Agency Channel IDBI Federal

Locations : Combunee

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Placement Lucation will be Coimbatace

Pradeep Subramantam

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Mohile (+91) 7010-617-884 www.idbifederal.com A. Re-Per



To,

MS JAYASAKTHI S

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying bench mark in Life insurance sides is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. Having said that it is also the most rewarding profession monetary and career wise.

However we would also like to benefit from the opportunity in the form of nanry talented young Graduates coming from a good institution. Based on my discussion with our superior it was felt the need to consider the originates of candidates from this recruiment on basis of certain achievement. Achievement which will speak about the quality and commitment of students are overed in it.

You will be appointed as a Wealthsurance Trainer during the first 3 months and tested on knowledge, skills and amitude. Based on their achievement in the below grid, you will be offer the first placement with the listed package.

Training period 3 months, the stipend would be Sty, 15.000f-pm to 20,000r- Based on monthly performance slab & Tank)

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We will evaluate you 90% on your business credit (as per the grid) and 10% will be on discipline attendance, knowledge, skill, attende will be considered.

Profition Title: Agency Lenders/Managers (Blasmess Development / Sales)

Department - Agency Channel IDM Federal

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Average 3.1. PA (Based on monthly performance slafe & Task) will be the maximum on which will be differed. On employment you will be given a goal sheet which gives opportunity to grow Univels.

Placement Location will be Combutore

Pradeep Subramaniam

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To, MS GOWSIKA R

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However we would also like to benefit from the opportunity in the form of many talented young Graduates coming from a good institution. Bosed on my discussion with our superior it was felt the need to consider the employment of candidates from this recruitment on basis of certain achievement. Activement which will speak about the quality and commutation of material amounts and yell in it.

You will be appointed as a Wealthsanner Trainer during the first 2 months and sessal an knowledge, skills and australe. Based on their achievement in the below grid, you will be offer the first placement with the listed package.

Training period 3 months, the stiperal would be Hs 15,000/-pm to 20,000/-rBased on monthly performance also & Task)

We will be pleased to offer Agency Leader employment as workund on the points listed.

We will evaluate you 90% on your humans credit (in per the grid) and 10% will be in discipling attendance, knowledge, skill , anitude will be contidered.

Position Title: Agency Lander/Managers (Business Developmen / Sales)

Department | Agency Climnel 10/81 Federal

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Placement Location will be Catachators

Pradeep Subramaniam

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Mobile (191) 7010-617-084 www.ichifedesal.com A Gister



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MS - ANDANA DEVI S

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying banch mark is life insurance sales is perceived as one of the toughest profession and we as a company peefer to recourt candidates with prior experience in direct selling. Having said that it is also the most rewarding profession monetury and coreer wise.

However we would also like to benefit from the appearancy in the form of energy talested young Graduates coming from a good institution. Based on my discussion with our superior it was felt the need to consider the employment of cardidates from this reconstructs on basic of certain achievement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Weathsurance Trainer during the first 3 months and tested on knowledge, skills and antitude. Based on their achievement in the below grid, you will be offer the final placement with the listed package.

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We will be pleased to offer Agency Leader employment to you based on the points listed.

We will evaluate you 90% on your business credit (in pre-the-grid) and 10% will be on discipline intendence, knowledge, skill , attitude will be considered.

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Position Title: Agency Leaders Managers (Duniness Development (Sales)

Department | Agency Channel IDBN Federal

Locations : Cointaine

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Placement Lucation will be Crimbatary

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MS · DIVYA]

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying bouch mark is Urle insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. Having said that it is also the most rewarding profession monetary and career wise

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Training period 3 months, the stiperal would be Rt. 15,000/per to 20,000/4 Based on monthly performance slab &

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We will evaluate you 90% on your business crodit (= per the grid) and 10% will be on, describer attendance, knowledge, skill, unitade will be envisioned.

Position Tide: Agency Lenders Managert (Basicosis Devalopment / Sales)

Department | Agency Channel IDBI Federal

Locations z Combutorr

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Placement Location will be Coinshatore

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Coimbatore

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To.

MS PRADELPA S

It's my pleasure to write you on the process of employment followed by HTLI

The reason why we would like to follow a minimum qualifying brotch mark in Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit condulates with prior experience in direct selling. Having said that it is also the most rewarding profession manetary and career wise.

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We will evaluate you 90% on your business credit (as per the grid) and 10% will be on discipline attendance, knowledge, skall, attende will be considered.

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Position Title: Agency Leader-Managers (Business Development / Sales)

Department | Agency Channel IDBI Federal

Locations : Combaum

Average 3.1. PA (Based on monthly performance slob & Task) will be the maximum on which will be offered. On employment you will be given a goal wheel which gives expectation to grow 3 levels.

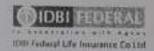
Placement Location will be Cumhatore

Pradeep Subramaniam

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To.

MS - VARSINU P

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying brook mark in Life resonance sales is perceived as one of the toughest profession and we as a company perfect to recruit candidates with prior experience in direct selling. Having said that it is also the most rewarding profession most say and cureer wise.

However we would also like to benefit from the opportunity is the form of many talented young Graduates coming from a good institution. Based on my discussion with our aspertor it was felt the need to consider the employment of candidates from this recruitment on tasts of certain achievement. Achievement which will speak about the quality and commitment of students involved at it.

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We will evaluate you 90% on your business credit (as per the grid) and 10% will be on discipline attendance, knowledge, skill, attende will be considered.

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Position Title: Agency Leaders/Managers (Business Development (Sales)

Department & Agency Claumet 17380 Federal

Locations - Combaton

Average 3.1, PA (Based on morthly performance, slab & Task) will be the measurement which will be offered. On employment you will be given a goal sheet which gives opportunity to grow 3 levels.

Placement Location will be Eniobatory

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Pradeep Subrumaniam

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IDBI Federal Life Insurance Co Ltd. Sales Distribution (South I Tamil Nada

Mobile (191) 7010-617-004 www.sdbifederal.com G. Warder



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MS VETRISEWIK

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However we would also like to benefit from the opportunity in the form of many talented young Graduates coming from a good imititation. Based on my discussion with our superary it was felt the need to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of students exvelved in it.

You will be appointed as a Wealthsurance Trainer sharing the first 1 months and tested on knowledge, shills and attitude. Based on their achievement in the below grid, you will be offer the final placement with the listed package.

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We will evaluate you 90% on your business credit (so not the grid) and 10% will be on discipline attendance, knowledge, skill, attitude will be considered.

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Position Title: Agency Lenders Managers (Business Development / Sales)

Department : Agency Chamel IDBI Federal

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Placement Location will be Coimbarary

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To.

MS . SUBALAKIHMI K

It's my pleasure to write you on the process of employment followed by IFLA

The reason why we would like to follow a minimum qualifying bench mark is life insurance sales is perceived as one of the sugglest profession and we as a company profes to recent candidates with prior experience in direct selling. Having said that it is also the most rewarding profession minimum and career wise.

However we would also like to benefit from the opportunity in the form of outby talented young Graduates coming from a good institution. Based on my discussion with our superior it was felt the need to consider the employment of candidates from this recrumment on basis of certain achievement. Achievement which will speak about the quality and commitment of students severyed in it.

You will be appointed as a Wealthwarance Trainer during the first 3 months and sected on knowledge, skills, and artitude. Based on their active/errent in the below grid, you will be offer the first placement with the listed puckage.

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We will evaluate your 90% on your humans could? to per the god? and 10% will be on discipline attendance, knowledge, skill, attitude will be considered.

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Position Title: Agency Leulers Managers (Business Development / Siles)

Department : Agency Channel IDHt Federal

Legations : Combiner

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Placement Location will be Coimbatory

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Signature



To.

MS PRIVA R

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying bonch mark is 1 if a maraner takes is perceived as one of the toughest profession and we as a company prefer to recent candidates with prior experience in direct selling. Having unid that it is also the most repending profession monetary and career wise.

However we would also like to benefit from the opportunity at the form of many talented young Graduates coming from a good instinution. Based on my discussion with our superior it was felt the need to consider the employment of candidates from this recruatment on basis of century achievement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealthurance Transe during the firs. I morths and sested on brondedge, skills and attitude. Based on their schievement in the below grid, you will be offer the final placement with the listed package.

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We will evaluate you 90% on your business credit () on the grid (and 16% will be on discipline attendance, knowledge, skill , attitude will be considered

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Position Title: Agency Leaders Managers (Baratoss Developinon: Sales)

Department : Agency Claimei 1081 Feeeral

Locations Combutors

Average 3.1. PA (Hased on monthly performance slab & Task) will be the maximum one which will be offered. On employment you will be given a goal short which gives opportunity to grow 3 levels

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Pradeep Subramaniam

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Mobile (191) 7810-617-884 www.idbifederst.com 4 Roser

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To.

MS MARY PRIVA DHARSHINI E

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying bench mark is Life insurance sales is perceived as one of the taughost profession and we as a company profes to recont candidates with prior expenience in direct selling. Having said that it is also the most rewarding profession mostary and career was.

However we would also like to benefit from the opportunity in the form of many talented young Graduates coming from a good institution. Based on my discussion with our superior it was felt the need to consider the employment of candidates from this recrustment on basis of certain achievement. Achievement which will speak about the quality and commitment of students to volved in it.

You will be appointed as a Wealthsurance Trained during the first T months and tested on knowledge, shifts and autitude. Based on their achievement in the below grid, you will be offer the final placement with the lasted package.

Training period 3 months, the stipenel winded be Hx.15.0007-pm to 20,000-chased on monthly performance slab & Task?

We will be pleased to offer Agency Crader employment as you frised on the points listed.

We will evaluate you 90% on your business confin (as per the grid) and 10% will be on discipline attendance. knowledge, skill , attitude will be considered.

Position Title: Agency Leaders Managers (Business Development / Salta)

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Locations (Combinue

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Pradeep Subramaniam

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To.

MS EARTHIEA A

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying bench mark in Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. Having said that it is also the most rewarding profession minimum; and cover wise.

However we would also like to benefit from the opportunity is the form of many falorited young Graduates coming from a good indication. Based on my discussion with our superior it was left the reed to consider the confidence of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of students involved in it.

Voe will be appointed as a Wealthaumnee Uniner during the first 1 months and tested on howledge, skills and attitude. Based on their achievement in the below grid, you will be offer the final placement with the listed package.

Framing period I months, the superal would be Rt. (5.000/-par to 20.000/-Buses on murthly performance slab & Task)

We will be pleased to offer Agency Lender employment to you based on the points listed.

We will evaluate your 90% on your haziness credit (so per the grid t and 10% will be on discipline attendance, knowledge, skill , attende will be considered.

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Position Title: Agency Landers/Managers (Business Development / Salas)

Department : Agency Channel IDBI Feberal

Locations : Complance

Average 3.1. PA (Based on morthly performance slab & Task) will be the maximum on which will be offered. On employment you will be given a goal shoet which gives apportunity to grow 3 levels.

Placement Location will be Coinshatore

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Pradeep Subramaniam

Coimharore.

IDBI Federal Life Insurance Co Ltd Sales Distribution (South 1 (Tami) Natu

Mobile (*91) 7010-617-600 www.idbifedent.com A THE FEA



To.

MS ISHA GOPIKA G

It's my pleasure to write you on the process of employment followed by IFLE

The season why we much like to follow a minimum qualitying bench mark in Life insurance sales is perceived as one of the taughtest profession and we as a company prefer to eccuair candidates with prior experience in direct selling. Having said that it is abusine most rewarding profession monetary and succer wasc.

However we would also like to benefit from the expectancy in the form of many talented young Graduates coming from a good limitation. Based on my discussion with our superior it was fel the need to consider the employment of candidates from this recruibment on busis of acream achievement. Achievement which will speak about the quality and commitment of students involved in it

You will be appointed as a Wealthstarance Trainee during the first 3 months and tested on knowledge, shills and annuals. Based on their achievement is the below grid, you will be offer the final placement with the listed potokage

Training period 3 months, the superior would be Hs.15.890 pm to 20.000 cHancel on monthly performance slab-&

We will be pleased to affer Agency Leader employment as you hased on the points, listed

We will evaluate you 90% on your business credit (a get the gold) and 10% will be on discipline attendance, knowledge, skill, amitade will be considered

Position Title: Agency Lenders Managers (Business Development | Sales)

Department Agussy Chimnel IDB: Federic

Locations Countaine

Average J.L.P.A (Based on monthly performance state & Task) will be the maximum circ which will be differed. On employmens you will be given a goal thest which gives coportunity to grow I levels

Placement Energion will be Combatory

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To.

MS DURGA SKI K

It's my pleasure to write you in the process of employment followed by IFI,1

The reason why we would fike to follow a minimum qualifying boach mark in Life insurance sales is perceived as one of the tanglest profession and we as a company profes to next an candidates with prior experience in direct selling. Having said that it is also the mast rewarding profession monetary and cause when

However we would also like to benefit from the opportunity in the form of many talented young Graduates coming from a good institution. Based on my discussion with our superior of was left the need to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of maderus involved in it.

You will be appointed as a Wearthsammer France sharing the first 3 months and tested on knowledge, skills and attitude. Based on their achievement in the below grid, you will be offer the final placement with the listed package.

Training period 3 months, the stiperal would be Rs 15,000'-pm to 20,000'-t Based on murthly performance slab & Task?

We will be pleased to offer Agency Leader employment at you hazed on the points listed

We will evaluate you 90% on your business credit (as per the grid) and 10% will be not discipline attendance knowledge, skill, attitude will be considered.

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Position Title: Agency Leaders/Managers (Besidess Development Sales)

Department : Agency Classest IDBI Federal

Locations Countemer

Average 3.1. PA (Based on monthly performance slab & Task) will be the maximum etc which will be affered. On employment you will be given a goal steel which gives opportunity to grow 3 terests

Placement Location will be Combatore

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Pradeep Subramaniam

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To.

MS - ANJANA EVMARI M

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying bench mark in Life insurance sales is perserved as one of the toughest profession and we as a company profes to recruit candidates with prior experience in direct selling. Having said that it is also the most rewarding profession monetary and career wise.

However we would also like to benefit from the opportunity in the form of many talented young Graduates coming from a good institution. Based on my discussion with our asperior it was felt the need to consider the employment of candidates from this recruitment on basic of certain achievement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealthurstree Trainer during the first 3 months and tested on knowledge, shifts and anatude. Based on their achievement in the below grid, you will be offer the final placement with the listed puckage.

Training period 3 months, the stipoid would be No. 15,000/-pm to 20,000/-(Based on morthly performance stab & Task)

We will be pleased to offer Agency Lunder employment to you based on the points loved

We will evaluate you 90% on your business credit (as per the gold) and 10% will be on discipline attendance. Enowledge, skill, attatude will be considered.

Position Title: Agency Lenders Managers (Business Development / Salts)

Department : Agmsy Change 12/68 Federal

Locations : Combasure

Average 3 L.P.4 (Based on monthly performance slab & Task) will be the maximum on which will be offered. On employment you will be given a goal sheet which gives opportunity to grow 3 levels.

Placement Location will be Coimbarory

Pradeep Subramaniam

Coimbatore

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To.

MS . SARUBALAV

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying bench mark in Life insurance sides is perceived as one of the toughest profession and we as a company prefer to reveal candidates with prior experience in direct selling. Having said that it is also the most rewarding profession minimum and carrier wise

However we would also take to benefit from the opportunity in the form of many takened young Graditates coming from a good statisticion. Based on my discussion with our superior it was felt the need to consider the employment of candidates from this recruiment on basis of certain achievement. Achievement which will speak about the quality and community of students involved in it.

You will be appointed as a Wealthsurance Traince during the first 3 months and tested on knowledge, skills and stratute. Based on freir achievement in the below grid, you will be offer the final placement with the listed package.

Training period 3 months, the stipend would be Ry 15,000/-pm to 20,000/-Based on muntily performance stab & Task)

We will be pleased to offer Agency Leader couployment to you based on the points listed.

We will evaluate you 90% on your fluciness credit; as per the grid.) and 10% will be on descipline attendance, knowledge, skill, attitude will be considered.

Position Title: Agency Lenders Managers (Bissiness Development / Sales)

Department : Agency Channel 1091 Federal

Locations Combatter

Average 3 L.PA (Based on monthly performance side & Task) will be the monomore or which will be differed. On employment you will be given a goal shoet which gives opportunity to grow 3 levels

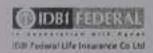
Placement Location will be Countratory

Pradeep Subramaniam

Coimbatore

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To:

MS . NIVETHA A

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a meaning qualifying bouch mark in Life insurance sales is perceived as one of the unighest profession and we as a company profes to receast candidates with ariar experience in direct selling. Having said that it is also the most rewarding profession monetary and career wise.

However we would also like to benefit from the opportunity is the form of many inferted young Graduates coming from a good institution. Based on my discussion with our superior it was felt the excel to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealthuamice Trainer during the first 3 months and tested on knowledge, skells and annuale. Based on their achievement in the below grid, you will be differ the small placement with the listed package.

Training period 3 months, the stapend would be Rs.15.000-pm to 20.000-4 Based on morthly performance stab & Task!

We will be pleased to offer Agency Lunder employment to you hastel on the points listed

We will evaluate you 90% on your business credit (in per the grid) and 10% will be on discipline attendance, knowledge, skill, artifule will be considered.

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Position Title: Agency Landers Managers (Business Development / Sales)

Department : Agency Charret IDBI Federal

Locations : Combanicy

Average 3.1. P.3 (Based on marchly performance slab & Lark) will be the maximum on which will be differed. On employment you will be given a goal short which gives coportantly to grow Theyels

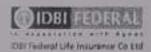
Placement Location will be Combatory

Pradeep Subramaniam

Coimbatore

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To.

MS . PODVIZHIA

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying bouch mark is Life insurance sales is perceived as one of the moghest profession and we as a company prefer to recruit cambdates with prior experience in direct setting. Having said that it is also the most rewarding profession monetary and current wise.

However we would also like to benefit from the apportunity in the time, of many talented young Graduates coming from a good imitiation. Based on my discussion with our apperium it was felt the need to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of ancients involved in a

You will be appointed as a Wealth-susence Trainer during the first 3 munchs and tested on knowledge, skills and amnude. Based on their achievement in the below god, you will be offer the final placement with the listed purkage.

Training period 3 months, the stopens would be Rt. 15.000/-pm to 20.000/-(Boxed on monthly performance also & Task)

We will be pleased to offer Agency Leader employment to you based on the points listed.

We will enablity you 90% as your business credit (as per the grid) and 10% will be on discipline attendance, knowledge, skill , attende will be considered.

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Position Title: Agency Leaders/Managers (Business Development / Sales)

Department / Agency Channel IDHI Federal

Locations : Constance

Average 3 L PA (Based on morebly performance slab & Task) will be the maximum or which will be offered. On employment you will be given a goal short which given opportunity to grow Meyels

Placement Location will be Calmbutare

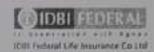
Pradeep Subramaniam

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To.

MS SUVETHAS

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like in follow a maximum qualifying bouch mark is Life insurance sales is perceived as one of the toughest profession and we as a company profes in recruit confidates with poor experience in direct selling. Having said that it is also the most rewarding profession minetary and career wise.

However we would also lake to benefit from the opportunity in the form of many talented young Graduates coming from a good institution. Based on my discussion with our superior it was felt the need to consider the employment of candidates from this recruiment on basis of certain achievement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealthsurance Trainer during the first 3 months and tested on knowledge, skills and antitude. Based on their achievement in the listed package.

Training period 3 months, the stipend would be <a href="https://doi.org/10.1009/spm-to-20.009/spm-to

We will be plessed to offer Agony Leader employment at you based on the points listed.

We will evaluate you 90% on your humans credit (as per the grid) and 10% will be an discipline attendance, knowledge, shill, attitude will be considered.

Position Title: Agency Lenders Managers (Business Development / Sales)

Department : Agency Channel IDB1 Federal

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Average 31, PA (Based on monthly performance slab & Task) will be the maximum on which will be offered. On employment you will be given a goal sheet which gives organizately to grow 3 levels.

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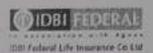
Pradeep Subramaniam

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To.

MS MAHARANI K

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying bench mark is Life insurance sales is perceived to one of the toughout profession and we as a continuity prefer to necruit candidates with prior experience in direct selling. Having said that it is also the most rewarding profession monetary and career wise.

However we would also like to benefit from the opportunity in the form of many talented young Graduates coming from a good institution. Based on my discussion with our superior it was felt the need to consider the employment of cardidates from this recruatment on basis of certain achievement. Achievement which will speak about the quality and commitment of students involved or it.

You will be appointed as a Wealthourance Trainee during the first 3 months and tested on knowledge, skills and mixtude. Based on their achievement in the below grid, you will be offer the final placement with the fisted nackage.

Training period 3 months, the stipend would be Rolf 3000 pm to 20 000 (Hosel on morthly performance slab & Task)

We will be pleased to offer Agoncy Crader employment to you hated on the points listed.

We will evaluate you 70% on your humans credit (is per the grid) and 10% will be on discipline attendance, knowledge, skill, attitude will be considered.

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Position Title: Agency Leaders/Muniques (Business Development / Sales)

Department | Agency Channel IDBI Federal

Locations : Combiner

Average 3.1. P.A. (Based on monthly performance slab & Task) will be the maximum one which will be offered. On employment your will be given a goal shoot which gives reportunity to grow 3 levels.

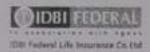
Placement Location will be Caimbatore

Pradeep Subramaniam

Combatore

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To,

MS LOGITHA P

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying beach mark in Life insurance sales in perceived as one of the toughest profession and we as a company perfect to receive candidates with prior experience in direct selling. Having used that it is after the most researching profession manetary and carper wate.

However we would also like to benefit from the opportunity in the form of many ralented young Graduates coming from a good institution. Based on my discussion with our superior of was felt the need to consider the employment of cardidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of students served of in it.

You will be appointed as a Wealth-turance Trainer during the first 3 menths and tested on knowledge, skills and attitude. Based on their achievement in the below good, you will be offer the final placement with the listed package.

Training period 3 months, the stipend would be Rs. 15.000/-gus to 20.000 - Based on monthly performance data & Task?

We will be pleased to offer Agency Leader employment as you hased on the points listed.

We will evaluate your 90% on your business credit (as per the grid) and 10% will be on discipline attendance, knowledge, skill a stittede will be considered.

CHARLES SHOT -

Position Title: Agency Leaders Managers (Baniness Development / Salus)

Department Agency Chancel IDBI Federal

Locations : Combiner

Average 3 L.P.A (Based so munthly performance state & Task) will be the maximum use which will be offered. On employment you will be given a goal about which gives reportantly to grow 1 levels

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Pradeep Subramaniam Colmbatore

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To,

MS KEERTHANK M

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying tench mark in Life insurance sales is perceived as one of the total-best profession and we as a company prefer to recruit candidates with prior experience in direct selling. Having said that it is also the most rewarding profession monetary and career wise.

However we would also like in benefit from the apportunity in the form of many talented young Graduates coming from a good institution. Based on my discussion with our superior it was felt the need to consider the employment of candidates from this recruitment or bases of certain achievement. Achievement which will speak about the quality and commitment of students revolved in it.

You will be appointed as a Wealthsurance Trainer during the first 3 months and tested on knowledge, skills and attitude. Based on their achievement in the below good, yes will be offer the first placement with the listed package.

Training period 3 months, the stipend would be Rs.15,000/-um to 20,000/-(Blood on monthly performance slab & Task)

We will be pleased to offer Agency Leader employment to you based on the prents listed.

We will evaluate your 90% on your business credit (as per the grid) and 10% will be init discipline attendance; knowledge, skill , attitude will be considered.

Position Title: Agency Linders Managers (Business Development (Sales))

Department : Agency Charoel IDBI Federal

Locations : Combutors

Average 3.1. PA (Based on monthly performance slab & Task) will be measurement ele which will be offered. The employment you will be given a goal sheer which gives opportunity to grow \ levels

Placement Location will be Caimbatary

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To.

MS KAVIYATHINIT

his my pleasure to write you on the process of employment followed by IFLI

The russon why we would like to follow a minimum qualifying bench mark is Life interacte sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. Having said that it is also the must rewarding profession monetary and career wise.

However we would also like to benefit from the opportunity in the form of many talented young Graduates coming from a good institution. Based on my discussion with our superior if was first the need to consider the employment of candidates from this recruiment on basis of certain achievement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appainted as a Wealth-mance Trainee during the first 3 months and tested on knowledge, skills and attitude. Based on their active veneral to the below grid, you will be offer the final placement with the listed package.

Training period 3 months, the stipend would be Rs.15,000/-pm to 20,000/-(Based on monthly performance slab & Task)

We will be pleased to offer Agency I coder employmen to you based in the points listed.

We will evaluate your 90% on your business credit) as per the grid) and 10% will be on discipline attroduce; knowledge, skill , attende will be considered

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Position Title: Agency Leuters Managers (Bariness Development / Sales)

Department a Agency Channel IIIBI Federal

Locations : Coordinators

Average 31, PA (Based on munthly performance slab & Task) will be the maximum cur which will be uffered. On employment you will be given a goal sheet which gives opportunity to grow 1 tesuts.

Placement Location will be Coumbacory

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Combutore

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To.

MS PRATHIUSHA D

It's my pleasure to write you as the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying bench mark is Life insurance sales is porceived as one of the totaglest profession and we as a company prefer to recruit candidates with price experience in direct selling. Having unid that it is also the most returning profession monetary and cover wise.

However we would also like to benefit from the opportunity in the form of many talented young Graduates coming from a good institution. Hased on my discussion with our aspector it was felt the need to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of students involved on to

You will be appointed as a Wealthaurance Trained during the first 3 maints and tested on knowledge, skills and annude. Based on their achievement in the below grid, you will be offer the final placement with the listed package.

Training period 3 months, the stopend would be Rv.15.8987-pm to 20,000%-(Based on monthly performance data & Task)

We will be pleased to offer Agency Leader employment is you hased on the points based.

We will evaluate you 90% on your business credit i as per the good and 10% will be on discipline attendance, knowledge, skill , attitude will be considered.

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Position Title: Agency Lenders Managers (Business Development / Sales)

Department : Agency Clonnel IDBI Federal

Locations : Combanus

Average 3 L.PA (Based on mentily performance also & Task) will be the meximum our which will be offered. On employment you will be given a goal thest which gives apportunity to grow 3 levels.

Placement Location will be Caimbatare

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Pradeep Subramaniam

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To,

MS. NARMATHA MP

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying bench mark is Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recour candidates with prior experience in direct selling. Having, said that it is also the most remarking profession monetary and camer wise.

However we would also like to benefit from the opportunity in the form of many talested young Graduates coming from a good institution. Based on my discussion with our superior it was felt the need to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of modern involved in it.

You will be appointed as a Wealth-same. Trainer during the first 3 months and tested on knowledge, skills and ambude. Based on their achievement in the below grid, you will be offer the final placement with the fixed package.

Training period 3 months, the stopend would be <u>Hs. 15.000/-pm to 20.000/-Ebased on monthly performance shab & Task)</u>

We will be pleased to offer Agency Leader cooplayment to you based as the points listed.

We will evaluate you 10% on your husiness could (as per the gold) and 10% will be on discipline attendance. knowledge, skill, attitude will be considered.

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Position Title: Agency Leaders Managers (Business Development / Salas)

Department | Agency Channel IDB1 Federal

Locations : Coimbaron

Average 3.1.PA (Based on monthly performance slap & Task) will be the maximum our which will be affered. On employment your will be given a goal sheet which gives opportunity to grow 3 levels

Placement Location will be Combatore

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Pradeep Subramaniam

Combatore

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To.

MS - NANDHINI N

It's my pleasure to write you on the process of employment followed by IVL1

The ceasure why we would like to follow a minimum qualifying bench mark is Life insurance sales is perceived as one of the taughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. Having and that it is aborthe more rewarding profession manetary and career wise.

However we would also lake to beacht from the opportunity in the form of many talented young Graduates coming from a good institution. Based on my discussion with our authorise it was fell the need to consider the employment of candidates from this recruitment or basis of certain achievement. Achievement which will speak about the quality and commissions of graduate sevel cold in a.

You will be appointed as a Wealthearence Tealers during the first 3 months and usted on knowledge, skills and antitude. Based on their achievement in the below grid, you will be offer the final placement with the listed pockage.

Training period 3 moeths, the stipped would be <u>\$1,15,000</u>-pm to 20,000-(Hass) on monthly performance slab & Task)

We will be pleased to offer Agency Leader employment to you based on the prints listed

We will evaluate you 90% on your hustness credit (as per the gold) and 10% will be on discipline attendance, knowledge, skill, attitude will be considered.

July Profession 1984

Position Title: Agency Leaders Managers (Basanesi Development / Sales)

Department : Agency Charnel IDBI Federal

Locations : Combuser

Average 31, PA (Based on monthly performance also & Task) will be the maximum on which will be offered. On employment you will be given a goal their which gives opportunity to grow 3 (evels)

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Pradeep Subramaniam

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MS MANDULAS

h's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minorium qualifying bench mark is life insurance sales is perceived us one of the triughest profession and we as a company profes to reseast candidates with poor experience in direct selling. Having said that a is also the most rewarding profession menetary and career wese.

However we would nise the benefit from the opportunity in the force of many talented young Graduates coming from a good institution. Based on my discussion with our superior it was felt the need to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of students accorded in it.

You will be appointed as a Wealthsummer Trainer during the first 3 months and sexed on knowledge, skills and attitude. Based on their achievement in the below grid, you will be offer the final placement with the fisted package.

Training period 3 months, the aligned would be its 15,0005-pm to 20,000-(Fraud on monthly performance slab & Task)

We will be pleased to offer Agency Leader employment to you bosed on the points hated

We will evaluate you 90% on your business condit (as per the grid) and 10% will be on exceptine attendance, knowledge, skill , attitude will be considered.

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Position Title: Agency Leaders Managers (Business Development / Sales)

Department : Agency Channel IDBI Enlers!

Locations : Combutors

Average 3.1. PA (Based on monthly performance slab & Task) will be the maximum on, which will be different. On employment you will be given a goal sheet which gives appointment you grow 3 levels

Placement Lucation will be Combatore

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Pradeep Suhramaniam

Combatore

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SHUHARHE



TO. MS . RANJITHA R

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying bench mark is Life insurance sales is porceived as one of the toughest profession and we as a company profes to recent candidates with prior experience in direct selling. Having, and that it is also the most rewarding profession musclary and career wise.

However we would also like to beseful from the opportunity in the form of many talented young Graduates coming from a good institution. Based on my Jucusasian with our superior it was felt the need to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealth-strange Trainer during the first 3 months and tested on knowledge, shifts and strated. Based on their achievement in the below grid, you will be offer the final placement with the listed package.

Training period 3 months, the stipend would be Hs. 15,000/-pm to 20,000/-(Based on monthly performance slab & Task)

We will be pleased to offer Agency Leader employment to you haved on the points listed.

We will evaluate your 90% in your hunters credit (as per the grid) and 10% will be on discipline attendance, knowledge, skill , attitude will be considered

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Position Title: Agency Leulers/Munagers (Business Development / Sales)

Department : Agency Cunnel IDBI Federal

Locations (Combanie

Average 31, PA (Based on murchly performance slid) & Task) will be the maximum on which will be offered. On employment you will be given a goal sheet which gives apportunity to grow 3 levels.

Placement Location will be Combatore

Pradeep Subramanium

Combatore

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Mobile (+91) 7010-617-084 www.idb/federal.com A BEAR



To.

MS DARKAVIS

It's my pleasure to write you in the process of employment followed by IVLI

The reason why we would like to follow a minimum qualifying bench mark in Life insurance sales is perceived as one of the toughost profession and we as a company prefer to recruit candidates with prior experience in direct selling. Haviny used that it is also the most rewarding profession monutary and carrier wise.

However we would also like to benefit from the opportunity in the form of many talented young Graduates coming from a good institution. Based on my discussion with our superior of was felt the need to consider the amplityment of smilitates from this recruiment on basis of certain achievement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealthmanner Trainer during the first 1 months and tested on knowledge, skills and attatude. Based on their achievement in the below grist, you will be offer the final placement with the fixted package.

Training period 3 months, the stopend would be Rs. 15.000/-mm to 20.000/-Based on monthly performance slab & Turk)

We will be pleased to after Agency Leader employment to you haved on the points listed.

We will evaluate you 90% on your business credit; as per the grid) and 10% will be im discipline attendance. knowledge, skill, attitude will be considered.

Position Title: Agency Leaders Managers (Business Development / Sales)

Department : Agency Channel 1781 Federal

Lecutions : Coumbusors

Average 3.1. PA (Based on monthly performance slab & Task) will be the maximum on which will be offered. On employment you will be given a goal sheet which gives opportunity to grow 7 levels

Placement Location will be Countrytore

Pradeep Subramaniam

Coimbatore

IDBI Federal Life Insurance Co Ltd Sales Distribution | South 1 | Tamil Nado

Mobile (+91) 7010-617-084 www.idb/federal.com A Reser

Sugnature



To.

MS - MALARVILI A

his my pleasure to write you on the process of employment followed by WLI

The season why we would like to follow a minimum qualifying bench mark is Life insurance sales is perceived as one of the toughest profession and we is a company prefer to rectum candidates with prior experience in direct setting. Having said that it is also the most rewarding profession moretary and career wise.

However we would also like to benefit from the opportunity in the form of many talented young Graduates coming from a good institution. Based on my discussion with our superior it was felt the need to consider the employment of candidates from this recruitment on basis of certain advancement. Achievement which will speak about the quality and commitment of analons involved in in.

You will be appointed as a Wealthsurance Trainee during the first 3 months and tested on knowledge, skills and assitude. Based on their schargement in the below grid, you will be offer the first placement with the listed package.

Training period 1 months, the superid would be Hs. 15.1000-pm to 20,000-chased on monthly performance slab &.

Task?

We will be pleased to offer Agency Lender employment to you based on the points listed.

We will evaluate your 90% on your business credit (as per the grid) and 10% will be on discipline attendance. Inswedge, skill, attitude will be considered

THE PERSON NAMED IN

Position Title: Agency Leader: Managers (Business Development / Sales)

Department : Agency Classed IDBI Federal

Locations : Combane

Average 31. PA (Based on murchly performance slab 6. Task) will be the maximum or which will be affered. On employment you will be given a goal sheet which gives apportunity to grow 3 levels

Placement Location will be Catasharors

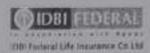
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Pradeep Subramaniam

Csimbatore

IDBI Federal Life Insurance Co Ltd Seles Distribution | South 1 [Tamii Nadu

Mobile (+91) 7018-617-4012 www.idhofederal.com A The str



To,

MS LAVAN YAT

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying bench mark in Life insurance sales is perceived as one of the toughest profession and we as a company prefet to recreat candidates with prior experience in these selling. Having said that it is also the most researching profession monetary and career wise.

However we would also like to benefit from the opportunity in the form of many talented young Graduates coming from a good institution. Based on my discussion with our superior it was left the need to consider the employment. of candidates from this recogniment on basis of certain achievement. Achievement which will speak about the quality and commitment of students streetend in it.

You will be appointed as a Wealthurance Trainer during the first 3 mumbs and tested on knowledge, skills and attitude. Based on their achievement in the below grid. You will be offer the final placement with the listed package.

Training period 3 months, the stipenal serial be Ha 15,000-jum to 20,000 4 Based on monthly performance with & Task)

We will be pleased to offer Agency Lender employment to you based on the points listed.

We will evaluate you. 90% on your business medica to per the grad 1 and 10% will be on discipline artendance, knowledge, skill, attitude will be considered

Position Tide: Agency Leaders Managers (Binarcos Development / Sales)

Department - Agency Channel 1081 Federal

Locations : Combitons

Average 3.1. P.A. (Hased on monthly performance slab & Tark) will be the maximum etc. which will be uffered. On employment you will be given a goal their which gives coportunity to grow Flerels.

Piacement Location will be Countainer

Prudeep Subramaniam

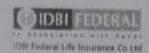
Coimbatore

IDBI Federal Life Insurance Co Ltd. Sales Distribution | South 1 Turnit Madu

Mobile (+91) 7010-617-884 www.idbifederal.com

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Sugnature



To.

MS-KEERTHANA N

his my pleasure to write yet, on the process of employment followed by ITLI

The reason why we would like to follow a minimum qualifying bench mark in Life imprance sales is perceived as one of the taughtest profession and we as a company prefer to recruit similation with prior experience in direct selling. Having, used that it is also the most rewarding profession minimary and career was.

However, we would also like to beautit from the opportunity in the form of many talented young Graduates coming from a good institution. Beaution my discussion with our appearor it was fell the next to comider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of analyza involved in it.

You will be appointed as a Wealthstatance Transcr during the first 1 months and sested on immediate, skills and smittade. Based on their achievement is the below grid, you will be offer the first placement with the listed package.

Training period 3 months, the superiod would be Rs. 15,000/-um to 20,000 change on monthly performance slath & Task?

We will be pleased to offer Agency Lunier employment to you based on the points listed.

We will evaluate you 90% on your business credit (as per the grid) and 10% will be on discipline attendance, knowledge, skell (attende will be considered

Position Title: Agency Leadure Managers (Binaries Development / Sales)

Department - Asmey Channel 3100 Federal

Locations | Combanne

Average 3.L.PA (Based on minufity performance clab & Tark) will be the maximum on which will be offered. On employment you will be given a goal sheet which gives exportantly to grow 3 teres.

Placement Location will be Countrature

Pradeep Suhramaniam

Coimbatore

IDBI Federal Life Insurance Co Ltd Sales Distribution | South 1 [Tamil Nado

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G. GE-



To.

MS. KEERTHANA B

It's my pleasure to write you in the process of employment followed by ITLI

The reason why we would like to follow a motioners qualifying hench mark in Life insurance sales is perserved in one of the trughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. Having said that it is also the most rewarding profession monetary and career wise,

However we would also like to benefit from the opportunity to the form of many talented young Graduates coming from a good institution. Based on my discussion with our superior it was felt the next to comoder the employment of candidates from this recruitment on basis of centain achievement. Achievement which will speak about the quality and commitment of students involved in n

You will be appointed as a Wealth-arrows Trainer during the first 3 months and tested on knowledge, skills and attitude. Based on their active control in the below grid, you will be offer the final placement with the listed Deckape.

Framing period 3 months, the stipuse would be Rt. 15,4900-par to 20,000/4 franci on manually performance slab & Task)

We will be pleased to offer Agency Leader employment to you based on the points listed.

We will acutuate your 90% on your business credit (a get the grid) and 10% will be on discipline attendance. knowledge skill , attende will be considered

Position Title: Agency Landers-Managare (Duniscus Devrloumon / Soles)

Department | Agency Channel ITRI Federal

Locations : Combonie

Average 31, PA (based or monthly performance slab & Task) will be the maximum at which will be offered. On employment you will be given a goal short which gives opportunity to grow Merels

Placement Location will be Combutury

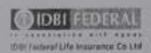
Pradeep Subramuniam

Coimbatore

IDBI Federal Life Insurance Co Ltd. Sales Distribution | South 1 Turnil Nado

Mobile (+91) 7016-617-006 www.vdbirodonii.com

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MS KAVIYA P

h's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying beach mark in Life mourance sales is perceived as one of the toughost profession and we are a company perfect or rectual conditates with prior experience in direct selling. Having, soul that it is also the most rewarding profession monetary and career wise.

However we would also like to benefit from the opportunity in the form of many telested young Graduates coming from a good institution. Based on my discussion with our superior it was felt the need to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of students sexulted in it.

You will be appointed as a Wealth-strance Trance during the first 1 months and tested on knowledge, skills and attitude. Based on their achievement in the below grid, you will be offer the first placement with the listed package.

Training period 3 months, the copend would be Bs 15.9900 pm to 20.000 / Based on muntilly performance sleb &. Task!

We will be pleased to offer Agency Lesser employment in you based on the points based.

We will evaluate you 90% on your humous continue per the good 1 and 10% will be on discipline attendance, knowledge, skill, astitude will be considered.

Position Title: Agency Lusders Managers (Business Developmen: Sales)

Department & Agency Channel IDBI Federal

Locations : Combuner

Average 31. PA (Based on morthly performance stab & Task) will be the maximum on which will be offered. On employment you will be given a goal short which gives connitrancy to grow A toxels

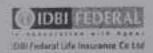
Placement Location will be Coasthotore

Pradeep Subramaniam

Coimbatore

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Mobile (+91) 7010-617-684 www.idbifedent.com & RE-20



TO, MS - KASTHURI D

h's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying bench mark in Life insurance sales is perceived as one of the toughost profession and we as a company profes to recruit candidates with grior experience in direct selling. Having said that it is also the most rewarding profession monetary and career wise.

However we would also like to hanefut from the opportunity in the form of many talested young Graduates coming from a good institution. Based on my discussion with our superior it was felt the need to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of success involved as it.

You will be appointed as a Wealthstronce Trainee during the first 1 marchs and tested on knowledge, skills and attitude. Based on their active remem in the below grid, you will be offer the final placement with the listed package.

Training period 3 months, the stipped would be \$1.5,000 pm to 20,000 (Hazal on munthly performance slab & Task)

We will be pleased in offer Agency Tender employment to you based on the points listed.

We will evaluate you 90% on your business credit (as per the grid) and 10% will be on discipline attendance, knowledge, skill, attitude will be considered.

Position Title : Agency Lealers Managers (Business Development / Sales)

Department (Agency Channel IDB1 Federal)

Lucations (Coimbosory

Average 31. PA (Based on morthly performance slab & Task) will be the maximum are which will be offered. On employment you, will be given a goal sheet which gives opportunity to grew 3 levels.

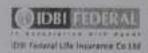
Placement Location will be Combutors

Pradeep Subramaniam

Coimbatore

IDBI Federal Life Insurance Co Lad Sales Distribution | South 1 | Tamil Nado

Mobile (*91) 7018-6/7-8k4 www.idbifederal.com & Distance



To,

MS JENIFER MARGRET R

It's my pleasure to write you on the process of employment followed by IFI.1

The reason why we would like to follow a minimum qualifying bench mark in Life insurance sales is perceived as use of the toughest profession and we as a company prefer to record similarities with prior experience in direct selling. Having said that it is also the most rewarding profession monetary and career wise.

However we would also like to benefit from the opportunity in the form of many talested young Graduates coming from a good intitution. Based on my discussion with our superus it was left the ecod to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealthammer Trainer during the first 5 months and tested on knowledge, skills and stitude. Based on their achievement in the below grid , you will be offer the final placement with the listed

Training period 3 months, the stiperal world be Rt. (5,000-jun to 20,000-j Fasca on murthly performance stab &

We will be pleased to offer Agency Leader employment to you based on the prime listed.

We will evaluate you 90% on your business would (as per the grid) and 10% will be not discipline attendance, knowledge, skill, attitude will be considered.

Position Title: Agency Lender's Managers (Bistiness Development / Sales)

Department - LAgency Charmel IDB (Federal

Locations (Combusine

Average 3.1. PA (Based on murthly performance slab & Task) will be the maximum rise which will be offered. On employment you will be given a goal their which gives opportunity in grow's levels.

Placement Location will be Caumbature

Pradeep Sebramaniam

Colmbarner

IDBI Federal Life Insurance Co Ltd. Sales Distribution | South I Tamil Nada

Mobile (#91) 7018-017-084 www.ielbifederal.com

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To.

MS - GUNASUNDARI M

It's my pleasure to write you on the process of employment fallowed by IFLI

The masters why we would like to follow a minimum qualifying beach mark as life imprante salet is perceived as one of the taughest profession and we in a company profession to recount and dates with prior experience in direct selling. Having said that it is about the most rewarding profession monetary and cover wise.

However we would also like to benefit from the opportunity in the form of many talented young Gradiants coming from a good institution. Based on my discussion with our agentor it was felt the need to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of students involved in at

You will be appointed as a Wealthsurance Trainer during the first 3 months and tested on knowledge, skills and attitude. Besed on their achievement in the below grid, you will be offer the final placement with the fisted puckage.

Training period 2 months, the slipe of would be Rs. (5.800) pun to 20.000/4 Based on monthly performance slab & Task?

We will be pleased to offer Agency Lorder employment to yet tosed on the points listed.

We will evaluate you 50% on your business credit i as per the grul 1 and 10% will be in discipline attendance. knowledge, skill, attitude will be considered.

TATION IN COLUMN

Pealtion Title: Agency Leaders Managers (Basiress Development / Sales)

Department : Agency Channel IDBI Federal

Locations - Complumer

Average 2.1. PA (Based on morthly performance slab & Task) will be the maximum on which will be differed. (In employment you will be given a goal sheet which gives consultantly to grow 3 levels.

Placement Location will be Constitute

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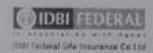
Pradeep Subramaniam

Crimbatore

IDBI Federal Life Insurance Co Ltd Sales Distribution (South 1 (Tami) Natu-

Mobile (191) 7918-617-ma www.idbifederal.com A There

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To,

MS GAYATHRI G

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying borch mark in Life innurance rates is perceived as one of the toughest profession and we are a company prefer to recrus condidates with prior experience in direct setting. Having and that it is also the meat rewarding profession monetary and career wise

However we would also like in benefit from the opportunity in the form of many talented young Graduates coming from a good institution. Based on my discussion with our superior it was felt the need to consider the employment of candidates from this recruitment on basis of constructivement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealthourance Trainer during the first 3 murchs and tested on knowledge, skills and attitude. Based on their actor verness in the below grid, you will be offer the final placement with the listed peakage.

Training period 3 months the slipe of would be Rs. 15,000'-um to 20,000'-d Hased on munthly performance slab-di-

We will be pleased to offer Agency Lender employment to you haved on the points listed.

We will evaluate you '90% on your business credit) as per the grid) and 10% will be on discipline attendance. knowledge, skill, attitude will be considered

Position Title: Agency Lenders Managers (Besinos: Development / Sides)

Department: a Agency Channel 1700 Federal

Lucations Combonies

Average 31, PA (Hased on monthly performance slab & Task) will be the maximum are which will be offered. On employment you will be given a goal sheet which gives coportunity to grow I levels

Placement Location will be Combators

Pradeep Subramaniam

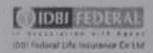
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IDBI Federal Life Insurance Co Lid Sales Distribution | South I (Tamil Nado)

Mobile (+91) 7010-017-084 www.idbifederal.com

A. TRA

Signature



To.

MS . DHATCHAVINI P

It's my pleasure to write you on the program of employment followed by IFLI

The mance why we would like to follow a reminum qualifying bench much is followance sales is perceived as one of the toughout profession and we as a company profes to record candidates with prior experience in direct selling. Having said that it is also the most revening profession municipy and career wite.

However we would also like to benefit from the opportunity in the form of many talented young Graduates coming from a good institution. Placed on my discussion with our appears it was felt the need to consider the employment of sandidates from this recruimment on basis of certain achievement. Achievement which will speak about the quality and commitment of students arrefixed in it.

You will be appeared as a Wealthurstoce Trainer during the first 3 months and sested on knowledge, skills and attitude. Based on their achievement in the below gold, you will be affer the final placement with the tisted purchase.

Training period 3 months, the stapend would be Rs. 15,4000-pm to 20,000-4 Based on monthly performance slab & Tank?

We will be pleased to offer Agency Lender employment to you based on the private listed.

We will evaluate you 90% on your business credit; as per the grid 1 and 10% will be on discipline attendance. knowledge, skill, attende will be considered.

Pasition Title: Agency Leaders Managers (Business Development | Sales)

Department : Agency Charmet 11981 Federal

Locations (Cointager

Average 31 PA (Based on monthly performance slob & Task) will be the meximum ere which will be offered. On employment you will be given a goal short which gives opportunity to grow Vievole.

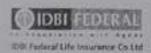
Placerocal Location will be Combanner

Pradeep Subramaniam

Colmhature

LDB1 Federal Life Insurance Cu Ltd Sales Distribution | South 1 | Tauril Nado

Mobile (*91) 7810-6) 7-884 www.idbifedersf.com a Regar



To.

MS DHANALAKSHMI C

h's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying boult mark is 1.16 inturance sales is perceived as one of the toughest profession and we as a company prefer to menual candidates with prior experience in direct selling. Having said that it is also the most rewarding profession monetary and career wise.

However we would also like to benefit from the opportunity to the form of many talented young Graduates coming from a good institution. Based on my discussion with our reperior it was felt the need to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appainted in a Wealthsammee Trainee during the first 3 manchs and tested on knowledge, skills and attitude. Based on their achievement in the below grid, you will be offer the first placement with the listed package.

Training period 3 months, the stipent would be Rs.15,000'-per to 20,000'-Burel to muntily performance slab & Task)

We will be pleased to offer Agency Lender employment to you based on the points listed.

We will evaluate your 90% in your business credit (in per the grid) and 10% will be on discipline attendance, knowledge, skill, attenda will be considered.

Position Title: Agency Lenders Managers (Dusiness: Development / Sales)

Department : Agency Clamnel IDB) Federal

Locations : Combainer

Average 3.1. PA (blased on monthly performance stab & Task) will be the maximum on which will be offered. On employment you will be given a goal sheet which gives apportunity to grow 3 levels.

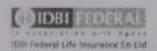
Placement Localism will be Coumbaring

Pradeep Subramaniam

Coimbatore

IDBI Federal Life Insurance Co Ltd Seles Distribution | South 1 (Lamit Nato

Mobile (+91) 7010-617-084 www.idbiledersl.com A The For



To.

MS DEEDIKA M

It's my pleasure to write you on the process of employment followed by IELE

The reason why we would him to fulface a minimum qualifying bonch mark in Life incurance rates is perceived as one of the totaghest profession and we as a company purfer to recent candidates with prior experience in direct selling. Having and that it is also the roost rewarding profession movetary and career wise.

However we would also like to henefit from the opportunity in the form of enany takented young Graduates coming from a good institution. Hased on my discussion with our superior it was firture need to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealthousence Trainer chang the first 5 months and tested on knowledge, skills and attitude. Based on their achievement in the below and, you will be offer the final placement with the listed package.

Training period) munths, the stipped would be Rt. 15,000-per to 20,000-(Hand on munthly performance with &

We will be pleased to offer Agency Leader employment in you based on the points based.

We will ensure you 100 your business easily a per the grid I are 700 will be at discipline intendence. knowledge, skill, attitude will be considered.

Position Title | Agency Lander Managers (Business Development / Siths.)

Department : Agency Clamnet (1981) Federal

Locations / Combanny

Average 3.1. PA (Based on murshly performance slab & Task) will be the imprisoner on which will be offered the employment you will be given a goal sheat which gives epportunity to grow 8 levels

Placement Location will be Countratory

Pradeep Subramaniam

Coimbatore

IDBI Federal Life Insurance Co Ltd. Sales Distribution | South 1 | Tamil Nada

Mobile (+91) 7816-017-684 www.idbifederid.com.

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To.

MS DANVSIYA B

h's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like at fullow a minimum qualifying bench mark is Life manner rules is perceived as one of the total and profession and we as a company perfect to account conductor with prior experience in direct willing. Having used that it is also the most rewarding profession minutary and current none.

However we would also like to benefit from the opportunity in the form of many talented young Graduans coming from a good institution. Based on my discussion with our superior is was felt the word to consider the employment of candidates from this reconstructs on hairs of certain achievement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appeared as a Wealthouseror. Framer during the first 3 mustbe and termed on locar-lodge, skills and animate. Based on their action services to the below gold , you will be offer the first placement with the latest package.

Training period 3 months, the superior world be No. 15.2000 pure to 20.0000 - Hunsel or margin performance while &.

Task)

We will be ofessed to offer Agotay Leader employment to you hased on the promis listed.

We will evaluate you 90% up your business credit (to per the grid) and 10% will be on Assiption attendance, knowledge, skill , untitude will be considered.

Profiton Title: Agency Leaders Managers (Business Developmen / Solon)

Department | Agricy Clumer IDBLFederal

Locations Commissions

Average 51, PA (Based on morthly performance shift & Task) will be the maximum its which will be offered. On employment you will be given a goal sheet which gives exportantly be grow 3 levels

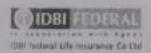
Placement Location will be Combatory

Pradeep Subramaniam

Coimbatore

IDBI Federal Life Insurance Co Ltd Sales Distribution | South 1 Tamil Natur

Mobile (191) 7818-017-884 www.idh/federal.com & Tic-20



To.

MS BHARATHI P

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying bouch mark in Life insurance takes is perceived as one of the trighest profession and we as a company prefer to recent condidates with prior experience in direct selling. Having, said that it is also the executed and profession minutary and career wise.

However we would also like to beautit from the opportunity in the item of many talented young Graduates coming from a good institution. Based on my discussion with our superior it was felt the ment in consider the employment of candidates from this recruitment on basis of certain acrossweness. Acknowment which will speak about the quality and commisment of students acrossed in it.

Your will be appointed as a Wealthoursmor. Trained during the first 3 months and tested in knowledge, shills and artifule. Based on their achievement in the below gold, you will be after the final placement with the listed package.

Training period 3 months, the superior would be Ha. 15.980/-um in 21.000/-though an monthly on formance alab & Task?

We will be pleased to offer Agency Leader coupleyment to you based on the points listed.

We will evaluate you 90% on your business credit (as per the grid) and 10% will be in-discipline attendance, knowledge, skill, attenda will be considered.

Position Title: Agency Leaders Managers (Banaccia Development Sales)

Department: a Agency Channel (1991) Federal

Locations : Countrague

Average 2.1.PA (Based on monthly performance also d. Last) will be the maximum on which will be offered. On employment you will be given a goal about which gives reportunity to grow 3 basels.

Placement Language will be Complanary

Pradeep Subramaniam

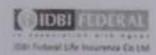
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IDBI Federal Life Insurance Co List Sales Distribution | South 1 Tamil Node

Mobile (191) Tu10-617-864 www.idhifedersl.com

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MS BALAADHARANI VS

It's my planting to write you in the priscans of employment followed by IFLE

The reason why we would like to follow a minimum qualifying banch mark in Life mourance sales is perceived as one of the taughest profession and we as a company portion to exceed candidates with poor experience in direct selling. Having said that it is also the most rewarding profession monetary and career wise.

However we would also take to benefit from the appertunely as the tierm of energy talented young Graduates coming from a good sociationer. Record on my discussion with our appertune it was left the mind to consider the employeeses of candidates from this reconstructed on basis of certain achievements. Achievements which will speak about the quality and commitment of students involved by it.

You will be appointed as a Washington, Traines during the line I reachs and count on knowledge, drifts and intuite Brand on their school-courses to the below grid. You will be offer the final placement with the listed package.

Training period 3 months, the stopend would be <u>Ra.15.0000-gon to 28,0000-blased on monthly performance slab di</u>.

We will be pleased to offer Agency Londor employment to you based on the proven field.

We will evaluate you. Who on your harborn confort to not the gold t and 18% will be an discipline attendance, knowledge, skill a stringle will be considered.

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Position Title: Agency Landon Managers (Business Development, Sales)

Department | Agmey Chemet IDBI Finlant

Locations : Courdencer

Average 31, P3 (Based as months performance that & Tark) will be the reasonant at which will be offered. On employment you will be given a goal short which gives remaining to give 3 seeds

Placement Location will be Cuimbatory

Pradeep Subramaniam

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IDBI Federal Life Insurance Co Ltd. Sales Distribution | South | Tami Nath

Mobile (+91) 7018-017-082 www.idb/redenal.com 4.8672

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MS - ANVSIVA K

It's my pleasure to write you on the process of employment followed by IFLE

The reason why we would like to follow a reinimum qualifying bench mark is Life insurance sales is poresived as one of the taughest profession and we as a company perfect to receint candidates with prior experience in direct selling. Having said that it is also the most rewarding profession monetary studiances wise.

However we would also like to benefit from the opportunity to the form of many talented young Graduetes coming from a good institution. Hazed on my discussion with our superior it was felt the need to consider the employment of candidates from this recruitment on basis of certain additivement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealth-sense. Trainer during the first 3 months and tested on knowledge, skills and attitude. Based on their achievement in the below grid , you will be offer the final placement with the fisted package.

Training period 3 months, the stigmed would be Hx.15.090/gm to 10.000 v Hased up monthly performance sligh A. Task!

We will be pleased to offer Agency Lender employment to you based on the prioris hand.

We will evaluate your 90% on your business credits to per the gold and 10% will be on discipline attendance, knowledge, skill, attitude will be considered.

Pasition Title: Agency Lusders Managery (Husiness Development / Sales)

Department: 1 Agency Charget ITHII Federal

Locations : Communer

Average 31. PA (Based on monthly performance slab & Task) will be the maximum one which will be offered. On employment you will be given a goal street which gives importantly to grow 3 to els.

Placement Locations will be Countainery

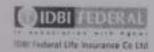
Pradeep Suhramaniam

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IDBI Federal Life Insurance Co Ltd Sales Distribution (South 1 (Tamil Nada

Meltile (191) 7010-617-984 www.idbilederel.com 9 66 PM

Signature



To.

MS ANITHA M

It's my pleasure to write you in the process of employment followed by IFLI

The reamon why we would like to follow a minimum qualifying bouch mark in Life insurance sales is perceived as one of the tanginest profession and we use a company prefer to recruit candidates with prior experience in direct selling. Having said that it is also the most rewarding profession minimary and carrier was.

However we would also like to benefit from the opportunity in the form of many talented young Geaduates coming from a good institution. Based on my discussion with our appears it was felt the need to consider the employment of sandidates from this occusioner on basis of certain unincrement. Achievement which will speak about the quality and commitment of students rowed oil in it.

You will be appointed as a Wealthounnec Traince during the line 3 months and tested on knowledge, skills and antitude. Based on their achievement in the below grid, you will be offer the final placement with the listed package.

Training period 3 months: the stipend would be \$15.15.000-um to 20.000.4 hazed on monthly performance also & Task)

We will be pleased to offer Agency Lander amployment to you based on the points listed.

We will evaluate your 90% on your hunters credit i as per the grid 1 and 10% will be on discipline attendance. knowledge, skill , attende will be considered.

Pasition Title: Agency Leaders Managers (Business Developmens / Sales)

Department | Agency Channel 1730 Federal

Lucations : Countescore

Average 2.1. PA (Based on mornibly performance stab & Task) will be the meconium one which will be offered. On employment you will be given a goal short which given apportunity to grow 3 levels

Placement Location will be Crimbatore

Pradeep Subramaniam

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Mobile (191) 7010-017-004 www.idhifedent.com Q. They're



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MS ANANTHAVALLI N

It's my pleasure to write you in the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying hench must be life materance sales to percurved as one of the magness profession and we be a company profes to recent condidates with prior experience in direct selling. Having said that it is also the mon-rewarding profession momenty and come with

However we would also like to beself from the opportunity in the frem of many falcount young Graduates coming from a good institution. Based on my discussion with our superior it was felt the need to consider the propleyment of candidates from this recruitment or least of certain achievement. Achievement which will speak about the quality and commitment of attalents is soft of in it.

You will be appointed as a Wealthamorus Trainer during the first I months and tested on knowledge, skills and amount. Based on their achievament in the below grid, you will be offer the first glacement with the Based package.

Training period 3 months, the stapend would be its, 15 anti-jum to 20,000; a Funed as monthly performance while & Tank?

We will be pleased to offer Agency Lenter employment to you based on the points listed.

We will evaluate you 30% in your business creds (as per the grid) and 10% will be on discipline attendance. knowledge, skill, attitude will be considered.

Position Title: Agency Leaders Managers (Business Development / Soles)

Department & Agency Charmel IDBI Federal

Locations Countemer

Average 3.1, PA (Based on manufity performance stat) & Task) will be the maximum on which will be differed. On employment your will be given a good short which gives reportanity to grow 3 levels.

Placement Location will be Countrature

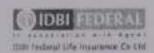
Pradeep Subramanium

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IDBI Federal Life Insurance Co Ltd. Sides Distribution | South 1 Tamil Nada

Mobile (+91) 7010-617-083 www.idbilederal.com 4 Ble ser

Signature



To.

MS - VAISANAVI S

It's my pleasure to write you on the process of employment followed by FFLI

The reason why we would trite to follow a renorman qualifying bench mark in Life insurance sales is perceived as one of the toughost profession and we as a company prefet to recent conditions with prior experience in direct selling. Having said that it is also the most rewarding profession monetary and career wise.

However we would also like to benefit from the opportunity in the form of many talented young Graduates coming from a good institution. Based on my discussion with our superior is was felt the need to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and conventional of students involved in it.

You will be appointed as a Wealthsummer Trainer during the first 3 months and tested on knowledge, skills and attitude. Based on their achievement in the below grid, you will be offer the final placement with the listed package.

Training period 3 mostles the stipped would be its 15,000/-pm to 20,000/-Hazed on monthly performance stab & Task?

We will be pleased to offer Agency Leaver employment to you hand on the prints listed.

We will evaluate your 90% on your business credit (as per the grid) and 10% will be int discipline attendance. Insweledge, skell , attends will be associated.

Position Title: Agency Leaders/Managers (Business Development / Sales)

Department a Agency Channel 1980 Federal

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Average 3.1. PA (based on monthly performance also is Task) will be the maximum on which will be differed. On employment you will be given a good wheel which gives connectanity to graw 3 levels

Placement Location will be Coimbasove

Pradeep Suhramaniam

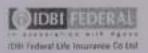
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Signature

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To.

MS . NARMATHA K

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying bouch mark is lafe insurance sales is preceived as one of the toughest profession and we are company prefer to corner cambidates with price experience in dieter setting. Having, and that it is also the most researching profession respectacy and corner wise.

However we would also like to benefit from the opportunity or the form of many talented young Graduates coming from a good insotration. Based on my discussion with our aspector it was felt the need to consider the employment of conditions from this operations in basis of contain achievement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealthsammer Trainer during the first 3 months and unlad on knowledge, shifts and antique. Based on their achievement in the below gold, you will be after the first placement with the listed package.

Training period 3 months, the stopend would be Rs. 15,000-pm in 70,000-Chiesel or monthly performance slab & Taski

We will be pleased to offer Agency Lunies amployment to you haved on the points listed

We will evaluate you 90% on your business crodit (in per the grid) and 10% will be incidingly intendance; knowledge, skill, antitude will be considered.

Position Title: Agency Lenlers Managurs (Besidens Deschapman / Saita)

Department TAgency Channel USSI Federal

Locations : Comboner

Average 21.PA (Based on monthly performance slab & Last,) will be the maximum one which will be offered. On employment you will be given a goal short which gives opportunity to grow 3 lovels.

Placement Location will be Coimbanory

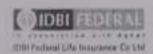
Pradeep Subramaniam

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To.

MS. PRADHIESHAV

It's my pleasure to write you an the process of employment fullowed to IFLI

The mason why we would like to follow a nonlinear qualitying besuft must in Life insurance takes in perceived in one of the moghest production and we as a company perfect to receive conditions with prior experience in direct selling. Having, said that it is also the most rescribing profession monetary and career wise.

However we would also like to benefit from the opportunity in the form of many talested young Graduates coming from a good institution. Hazed on my discussion with our superior it was felt the need to consider the impleyment of candidates from this reconstruent on taxis of certain achievement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealtheanner. Trainer during the first 3 months and usual on knowledge, skills and usuade. Based on their achievement in the below grid, you will be often the final placement with the listed package.

Training period 3 months, the stipend world be lite 15,000-pm to 20,000-though on monthly performance slab & Eask?

We will be pleased to refler Agency I sooter employment to you besel on the points bond.

We will evaluate you 90% on your business could (as per the grid) and (0% will be see discipline attendance, knowledge, skill, artifule will be considered.

Position Title : Agency Leaders/Managury (Besitess Development / Sales)

Department : Agency Channel 1903 Federal

Locations : Combaner.

Average 3.1. P.A. (based on monthly performance stub is Task) will be the manismum on which will be offered. On employment you will be given a goal short which given experiences to grow 3 tovols.

Placement Lucenon will be Combutory.

Pradeep Subramaniam

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To.

MS-MEGALA M

Warmy pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a wining a qualifying benefit mark is life insurance sales is preceived as one of the maghest profession and we as a company prefer to receive consideres with poor experience in direct selling. Having said that it is also the most rewarding profession movetary and cover wise

However we would also like to benefit from the opportunity in the form of many talested young Graduates coming from a good inclination. Based on my discussion with our superior it was felt the need to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealthanness Trainer during the first 3 months and tested as knowledge, skills and actuate. Based on their refreeeness in the below grut, you will be offer the first placement with the listed package.

Training period 3 months, the stapend would be its 15.000-pm to 20.000-Hand on monthly performance slab & Taski

We will be pleased to infler Agency Leader employment as you haved in the points listed.

We will evaluate just 90% on your humans credit too per the grid tond 10% will be on discipline attendance. Immediate, skill, attitude will be considered.

Position Title: Agency Leaders Managers (Business Descriptions) Sales)

Department : Agency Channel 1088 Federal

Locations : Combators

Average 21, PA (Based on morthly performance rish & Task) will be the movement she which will be offered. On employment you will be given a goal short which gives opportunity to grow 1 levels.

Placement Location will be Combusore

Pradeep Subramaniam

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IDBI Federal Life Insurance Cn Ltd Sales Distribution | South | [Tamil Nado

Mebile (191) 7016-617-084 www.athicaters/2005 a Bener

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To.

MS . LESLY FEHNTA M

It's my pleasure to write you on the process of amployment lishowed by IFE.1

The reason why we would like to follow a minimum qualifying bouch mark is 1 if a insurance sales is perceived as one of the roughest profession and we as a company prefet to recent candidates with poor experience in direct selling. Having said that it is also the most rewarding profession minutary and career wise.

However we would also like to benefit from the opportunity to the form of many talented young Graduates coming from a good institution. Based on my discremin with our appealor it was felt the need to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of students sirvilyed in it.

Very will be appointed as a Wealthsseame Trainee during the first 3 months and sessed on knowledge, skills and attitude. Based on their achievement in the below grid, you will be offer the first placement with the listed package.

Training period 3 months, the superal would be Rs 15,000-pan to 20,000-chared an monthly performance ship &

We will be pleased to offer Agency Lander employment to you haved on the points listed.

We will evaluate your 90% on your business credit it as per the good t and 10% will be no discipline attendance. knowledge, skill, arotade will be considered.

Position Title: Agency Lenlers/Managers (Business Development | Salas)

Department : Agency Channel 1000 Federal

Locations | Combune

Average 3 L.PA (Based on munthly performance state A. Task) will be the maximum our which will be offered. On employment you will be given a goal short which gives exportantly to grow 3 fevels

Placement Lucation will be Combators

Pradeep Subramanium

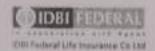
Colmbytore

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Mobile (191) 7810-617-884 www.idhifedensl.com

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Signature



To.

MS. KOWSALYA R

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying beach mark in Life insurance sales is perceived as one of the snughest perfection and we as a company prefer to remot sandidates with price experience in direct selling. Having, and that is in also the most sewarding profession executely and cover wise.

However we would also like to handle from the opportunity in the form of many talented young Graduates conting fisce a good institution. Based on my discussion with our supertur 4 was fall the need to consider the employment of candidates from this recruitment on basis of certain actionement. Achievement which will speak about the quality and commitment of analogs involved or it.

You will be appointed as a Wealthcoannee Trainer during the first 3 months and usted on knowledge, skills and attitude. Hased on their achievement in the below grid, you will be after the final placement with the listed puckage.

Training period 3 mostly, the steered would be H₂,15.8000-pm to 20,000-(House on monthly performance stab & Task)

We will be pleased to offer Agescy Lender employeem to you based on the points lond.

We will evaluate your 90% on your business civilia; as yet the grid a and 10% will be on discipline attendence, knowledge, shall, attitude will be considered.

Position Title: Agency Leaders Managers (Business Development / Sales)

Department + Agency Channel 1091 Federal

Lucations : Coinformer

Average 3.1, PA (Based on morably performance slab & Task) will be the maximum are which will be differed. On employment you will be given a goal about which gives opportunity to grow 3 tensis.

Placement Location will be Coimbatore

Pradeep Subramaniam

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IDBI Federal Life Insurance Co Ltd Sides Distribution | South 1 (Tamil Nado

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To.

MS - JOHNCY RANIM

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum equilibrium bench mark in Life insurance takes in perceived as one of the total best profession and we in a company profes to recruit sand-dates with prior experience in direct selling. Having said that it is also the must rewarding profession mesetary and career wise.

blowever we would also like to benefit from the opportunity is the form of many talented young Graduates coming from a good indication. Based on my discussion with our superior it was felt the need to consider the employment of randictates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of andoms involved in it.

You will be appointed as a Wealth-sature. Trainer thing the first I counts and tested on knowledge, skills and amitude. Based on their achievement in the holow grid, you will be offer the final placement with the listed package.

Training period 3 menths, the stipend would be Re. 15.000-jun to 20.000-j Haged on monthly performance slab & Task3

We will be pleased to offer Agency Lander employment to you based on the points hated.

We will evaluate you 90% on your humans credit (to per the grid) and 10% will be on discipline attendance, knowledge, skill , attitude will be considered.

Praction Title: Agency Leaders Managers (Business Development / Sales)

Department a Agency Channel IDBH Festeral

Locations : Combaner

Average 3.1. PA (Based on morely performance state 6, Task) will be the reconstrum on which will be affected. On employment you will be given a goal short which gives concerning to gives 3 tastets.

Placement Location will be Combatore

Prudeep Subramanium

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Mobile (491) 7810-617-884 www.idbifederal.com

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To.

MS JELASTINA J

It's my pleasure to write you on the process of employment followed by IFLE

The reason why we would like to follow a minimum qualifying bench mark in Life insurance sales is perceived as one of the coughest profession and we as a congraty profes to recent candidates with prim experience in diving selling. Having and that it is also the most remarking profession minimum, and correct wise.

However we would also like to berefit from the opportunity in the form of many talemed young Graduates coming from a good institution. Based so my discussion with our superior it was lift the need to consider the employment of carefidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of students involved as it.

You will be appointed as a Wealthwarner Trainer during the limit I months and tested on knowledge, skills and attitude. Based on their achievement in the below grid, you will be offer the final placement with the listed package.

Training period 3 months, the stipe-of would be H₃ 15.000-pm to 20.000-cHared on monthly conformance stab &. Task!

We will be pleased to offer Agency Lesder employment to you based on the points lined.

We will evaluate you 40% on your houses much (as you the grid) and 10% will be on discipling attendance, knowledge, skill , artitude will be considered.

Position Title: Agency Leaders Managers (Beauties Development / Sales)

Department | Agmicy Channel IDBI Federal

Lucations Combiners

Average 2.1. PA (Based on murthly performance state 6, Task) will be measurement which will be affered. On employment you will be given a goal about which given opportunity to grow 3 levels.

Placement Location will be Conshutory

Pradeep Suhramaniam

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To.

MS EVELIN PRINCY P

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying booch mark is Life insurance sales is perceived as one of the toughest profession and we as a commany profes to recent candidates with prior experience in direct selling. Having unid that it is also the most rewarding profession monetary and career wise.

However we would also like to benefit from the apportunity in the form of many talented young Graduates coming from a good institution. Based on my dimension with our superior it was felt the need to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Weighbourness Transec during the line 3 months and seited on knowledge, skills and amitude. Besed on their achievement in the below grid, you will be offer the final placement with the listed package.

Training period 3 months, the superid would be like 15,000'-par to 20,000'-chased on monthly performance slab & Task)

We will be pleased to offer Agency Leader employment to you based on the points listed.

We will evaluate your 90% on your hunters evely, as per the good and 10% will be on discipline attendance, knowledge, skill, animale will be considered.

Position Title: Agency Leaders/Managers (Business Developmen / Sales)

Department : Agency Channel Hillst Federal

Locations : Coinhause

Average 31, PA (Based in murchly performance shift & Task) will be the maximum our which will be offered. On employment you will be given a goal short which gives opportunity to grow 3 hoods.

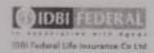
Placement Location will be Combatore

Pradeep Subramaniam

Colmbature

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To.

MS BRINDHAM

It's my pleasure to write you on the process of coupleyment followed by WLI

The reason why we would like to follow a minimum qualifying bench mark is Life insurance sales is perceived as one of the taughest profession and we as a company perfect to recruit candidates with prior experience in direct setting. Having said that it is also the most rewarding profession movement and carry wise.

However we would also like to benefit from the apportunity in the from of many talented young Graduates coming from a good imilitation. Based on my discussion with our appear of max felt the need to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of students involved in m.

You will be appointed as a Wealthousance Traince during the first 3-months and sessed on their achievement in the below grid, you will be offer the final placement with the listed package.

Training period 3 months the stapend would be Rs. 15.090'-per to 20.000'-(Based on monthly performance slab & Task)

We will be pleased to roller Agency Lender employment to you haved on the points listed.

We will evaluate you 90% on your bostons overfit (see per flor and 10% of the on discipline attendance, knowledge, skill, attende will be considered.

Position Title: Agency Landers Managers (Bananaa Deschoonaa), Salaci

Department | Agency Channel IDM Federal

Locations : Communer

Average 3.1. P.A. (Hazed on mouthly performance slab & Task) will be the maximum on which will be offered. On employment you will be given a goal sheet which gives operaturity to grow 3 levels

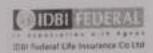
Placement Location will be Coinclustore

Pradeep Subramaniam

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IDBI Federal Life Insurance Co Lid Sales Distribution | South | (Tami) Nado

Mobile (191) 7016-617-004 www.idhifederal.com G. 68-44



To.

MS ATCHAYA A

h's my pleasure to write you in the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying banch mark is life insurance sales is perceived as one of the tooghest profession and we as a company perfect to recruit condidates with prior experience in direct selling. Having said that it is also the most rewarding profession monetary and career wise.

However we would also like to bestell from the opportunity or the form of many takened young Goudnates coming from a good institution. Based on my discussion with our superior it was felt the need to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealth-source Trance during the first 3 munits and tested on knowledge, shifts and antitude. Based on their achievement in the below grid, you will be uffer the first placement with the lasted puritage.

Teating period 3 months, the stipend social to Its, 15,000/mm to 20,000/Hamal or muntily performance shift & Task?

We will be pleased to offer Agency Limite employment to you based on the points listed

We will evaluate you 90% on your business credit (as jury the grid) and 10% will be an discipline amendance, knowledge, skill, attitude will be considered.

Position Title: Agency Leaders-Managers (Business Development, Sales)

Department | Agency Charesel (Ditt Federal

Locations : Combuccy

Average 3.L.PA (Based on monthly performance slab & Task) will be the maximum on which will be offered. On employment you will be given a goal short which gives opportunity to grow 3 levels.

Placement Location will be Combutary

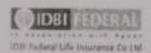
Pradeep Subramanium

Coimbatore

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Mobile (191) 70 (0-e) Take www.idbifederal.com 4 Dieser

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To.

MS ADITHA R

It's my pleasure to write you on the process of employment followed by IFE I

The reason why we would like to follow a minimum qualifying hereb mark in Life insurance sales is perceived as one of the brightest profession and we as a company profes to recent candidates with prior experience in direct selling. Having said that it is also the most reverding profession monetary and career wise.

However we would also like to benefit from the opportunity as the form of many talented young (indicates coming from a good institution). Based on my discussion with our appears it was left the need to consider the employment of employment from this recruitment on basis of certain actionment. Achievement which will apeak about the quality and commitment of analysis, involved in it.

You will be appointed as a Weathursoner Trainer during the fine 3 months and tested on knowledge, drifts and amitude. Based on ficial aclorescence is the below gold, you will be offer the final placement with the listed package.

Training period 3 months: the stepend would be Rs. (5.000)-pm to 20.000-Hanel on monthly performance slab & Task)

We will be pleased to offer Agency Lexies employment to you bound in the points letted.

We will evaluate your 90% on your business made (as per the good) and (0% will be on discipline attendance, knowledge, skill , attitude will be considered.

Position Title: Agency Lenders Managers (Beniness Development, Sales)

Department (Agency Changel II) III Federal

Locations : Coombacor

Average 3.1. PA (Based on musthly po formance slab & Task) will be the mentionin its which will be differed. On employment you will be given a goal short which gives apportunity to give 3 ferrels.

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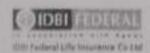
Pradeep Subramaniam

Colmbature

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Signiture



To,

MS ABHIGNNA S

It's my pleasure to write you on the process of employment followed by IFLE

The reason why we would like to follow a minimum qualifying hors/t-mark in Life mourance sales is perceived as one of the neighbot profession and we as a company profes to access unadidates with prior experience in firms willing. Having said that it is also the most reversing profession money and a received.

However we would also like to benefit from the opportunity or the form of many falented young Graduates coming from a good multipass. Based on my discussion with our appears it was felt the need to consider the employment of candidates from this recruitment on basis of certain active enters. Achievement which will speak about the quality and commitment of analysis involved in it.

You will be appointed as a Wealthonooce Trance sharing the first 3 months and unterlain howeverge, skills and attitude. Books on their schewerens in the below grid, you will be offer the first placement with the listed package.

Training period 3 mostly, the slipered would be Ht. 15.5000-sm to 20,000 of Based up morthly performance slab & Task?

We will be pleased to offer Agency Leader employment in you based on the parity lotted.

We will evaluate you WPs on your husiness with the prix the grid that 10% will be on dissipline attendance, knowledge, skill, attitude will be considered.

Position Title: Agency Landers Managers (Besiness Development / Sales)

Department : Agency Channel 1080 Federal

Locations : Countainer

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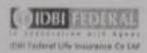
Placement Location will be Coimbatory

Pradesp Subramaniam

Colosbature

IDBI Federal Life Insurance Co Ltd Sales Distribution | South 1 Tamil Nade

Mobile (+94) 70(0-0) 7-003 www.idbifedoral.com Q. Wester



To.

MS - DHIVYADHARSHINI J

It's my phonoc to write you on the process of condoyment followed to IFLE

The reason why we would like to follow a minimum qualifying bench mark is 1.16 insurance sales is perceived as one of the toughout profession and we as a company perfect to recently candidates with point experience in direct selling. Having used that it is also the most rewarding profession manetary and career was.

However we would also like to broadly time the apportunity in the form of many falcosed young Graduates coming from a good institution. Based on my discussion with one superior is was fift the need to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of apalents involved in it.

You will be appointed as a Wealthourner Trainer storing the first 2 months and total on knowledge, skills and attribute. Based on their achievement in the below grid, arm will be after the final placement with the listed package.

Training period 3 months, the segrent would be Re 15.0000-pm to 20.0000-Placed to stortbly performance slab A. Task?

We will be pleased to offer Agency Center employment to you haved on the points listed.

We will evaluate you 90% on your husiness credit (so per the grid) and 10% will be on discipline introducer, knowledge, skill , attitude will be considered

Position Title: Aguncy Lours' Managirs (Business Development / Sales)

Department / Agracy Channel IDHI Federal

Locations : Combanies

Average 31. PA (Based on examply performance of a) & Task) will be the maximum are which will be offered. On employment you will be given a goal short which gives opportunity to grow 3 levels.

Placement Location will be Coordinatory

Prudeep Subramaniam

Coimbatore

IDBI Federal Life Insurance Co Lid Sales Distribution | South 1 (Tamil Nish)

Mobile (#91) 7018-617-004 www.idhifodorst.com G. Kits-ear



To.

MS - MARI PREETHA K

It's my pleasure to write you as the process of employment followed by ITLI

The masser why we would like to follow a minimum qualifying beach mark in Life insurance sales is perceived as one of the toughest profession and we as a company prefer to receive candidates with prior experience in direct selling. Having said that it is also the owns rewarding profession monitory and corner wise.

However we would also like to benefit from the opportunity to the form of many talented young Graduates coroning from a good institution. Based on my discussion with our aspection it was felt the need to consider the employment of candidates from this recruitment on basis of certain arbitrarement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealthstatance Trainer during the first I manths and tested on knowledge, stills and anitude. Based on their achievement in the below grid, you will be after the first placement with the fisted package.

Training period 3 months, the stipend would be Rs. 15.0007-pm to 20.0007-(Hassel on monthly performance slab & Task)

We will be pleased to offer Agency Lander employment to you board on the points listed.

We will evaluate you '80% on your husiness credit (as per the gold) and 10% will be on discipline intendance, knowledge, skill, arrande will be considered.

Position Title: Agency Leaders/Managers (Business Development / Sides)

Department (Agency Channel 1988 Federal

Locations : Combuone

Average 3.1. PA (Based on morthly performance slab & Task) will be the maximum on which will be affered. On employment you will be given a goal sheet which gives opportunity to grow 3 bevelo

Placement Location will be Cambatawa

Pradeep Subramaniam

Combatore

IDBI Federal Life Insurance Co Ltd Sales Distribution | South 1 [Tamit Natu

Mobile (+91) 7010-617-084 www.idbifedent.com Of The Par



To:

MS. YOGA LAKSHMI M

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like in fullow a minimum qualifying heart mark is life manuance sales is perceived as one of the tangless profession and we as a company profes to recent combidates with prior experience in direct selling. Having said that it is also the most rewarding profession manufacy and array was

Harvever we would also like to henefit from the opportunity in the form of energy talented young Graduates coming from a good institution. Based on my discussion with our appears of was felt the need to consider the implayment of candidates from this incruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of students involved as it.

You will be appointed as a Wealth-turned Transec during the first 3 mumbs and usted on knowledge, stills and attitude. Based on their achievement in the below grid, you will be offer the first placement with the listed package.

Training period 5 months, the superst would be Rs. (5.0000-gam to 20.0000-threed are rearried performance slab & Task)

We will be pleased to offer Agency Leader comployment in you based on the period lated

We will evaluate you 90% on your business credit (as per the gold) and 10% will be no discipline attendance, knowledge, skill , attende will be considered.

Position Title: Agency Leaders Managers (Business Development / Sales)

Department : Agreey Channel 1981 Federal

Locations | Combatore

Average 3.1. PA (Based on morthly performance of the Task) will be the maximum are schick will be offered. On employment you will be given a goal then which gives opportunity to grow 3 levels.

Placement Location will be Locatorare

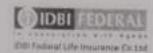
Pradeep Subramaniam

Coimbature

IDBI Federal Life Insurance Co Ltd Sales Distribution | South 1 (Turn) Nada

Mobile (*91) 7810-617-881 www.idbifedenic.com 4 86 20

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To.

MS THILAGAVATHIR

It's my pleasure to write you on the process of employment followed by IFLE

The reason why we would like to follow a minimum qualifying bench mark in Life inserance sales is perceived as one of the totaphest profession and we as a company prefer to recruit conditions with prior experience in direct setting. Having until that it is also the most upwarding profession manylary and concer wise.

However we would also like to basels from the apportunity in the form of many talented young Graduates coming from a good institution. Based on my discussion with our superior it was felt the need to consider the employment of candidates from this recruitment on basis of cartain achievement. Achievement which will speak about the quality and commitment of endents levels of it.

You will be appointed as a Wealthumouse Trainer storing the first 1 months and tested on knowledge, skills and annual. Based on their achievement in the below grid, you will be offer the first placement with the listed package.

Training period 3 months, the streemd would be Hx. 15,0000 on to 20,0000 (Figured on monthly performance slob & Task)

We will be pleased to offer Agency Lenier amployment to you based on the points flood

We will evaluate you 90% on your hunters credit (so per the grid) and 10% will be on disceptive attendance, knowledge, skill, attende will be considered.

Position Title: Agency Lenters Managers (Business Development Sales)

Department + Agency Channel IDBI Federal

Lucuffina : Competence

Average 3.1. PA (Based on monthly performance slab & Tails) will be the maximum on which will be offered. On employment you will be given a good short which gives operationly to grow 3 tayets.

Placement Location will be Combatore

Pradeep Subramaniam

Coimbatore

IDBI Federal Life Insurance Co Ltd Sales Distribution | South | (Tamil Natu

Mobile (+91) Tittle-617-804 work officederal com4 76-

Signature:



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MS. SWATHI G

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying bouch mark is Life insurance sales is perceived as some of the toughest profession and we as a company perfect to recruit candidates with prior experience in direct selling. Having used that it is also the most researching profession monetary and succer wise.

However we would also like to benefit from the opportunity in the form of many talented young Graduates entring from a good institution. Based on my discussion with our agreeror if was felt the med or consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commission of students level oil in it.

Vise will be appointed as a Wealthummer Trainer during the first I mently and tested on knowledge, skills and attitude. Haved on their achievement so the below grid, you will be offer the final placement with the listed package.

Training period 3 months the stigend would be #4.15,000 jum to 10,000 chaecd on monthly performance slab & Task?

We will be pleased to offer Agency Lander employment to you hand on the points listed

We will evaluate you 40% on your business medit (as per the grid) and 10% will be un-discipline attendance, knowledge, skill, attende will be considered.

Position Title: Agency Lenders/Managers/Bisciness Devalopment / Salos)

Department : Agency Closine! IDB! Felicial

Locations Cumbuser

Average 3.1. PA (Based on morely performance also & Task) will be the maximum on which will be offered. On employment you will be given a goal sheet which gives reportantly to grow I involve

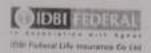
Placement Location will be Combuture

Pradeep Subramaniam

Countrainer

IDBI Federal Life Insurance Co Ltd Sales Distribution | South 1 [Tarnel Natu-

Mobile (+91) 7078-617-867 www.idbifederal.com A TEACH



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MS SINDHUJA S

We my pleasure to write you on the process of amployment followed by IFLI

The reason why we would like to follow a monotone qualifying bouch mark to life insurance sales is perceived as one of the toughest profession and we as a company profes to excent candidates with powertonesses in direct selling. Having said that it is also the receivering profession monetary and career wise.

However we would also like to benefit from the appartnery in the form of many talented young Graduates coming from a good instinction. Function may discussion with our appearant it was left the need to consider the employment of candidates from this recruitment at basis of certain achievement. Achievement which will speak about the quality and commitment of students involved as at

Visu will be apprished as a Wealthurance Transce during the first 3 months and tested on knowledge, shifts and amittade. Based on their achievement in the betow grid, you will be offer the final placement with the listed package.

Training period 3 months, the stipend would be Rx (5.000)-join to 20.000-(Based on monthly performance slab-& Task)

We will be pleased to offer Ageocy Lander employment to you hazed on the points based.

We will evaluate you 90% on your business credit (as per the grid) and 10% will be no discipline attendance, knowledge, skill , attitude will be considered.

Position Title: Agency Leaders Managurs (Basiness Development | Sales)

Department + Agency Channel 10th Federal

Locations: : Combaccer

Average 3.1. P.3 (Based on morthly performance slab & Task) will be the manufactor the which will be offered. On amproprient you will be given a good shoot which gives corporationally as grow 3 levels.

Placement Location will be Completore

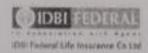
Pradcep Subramaniam

Coimbatore

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Mobile (+91) 7019-6: Take www.dbifedecil.com

Signature .



To.

MS . PAVITHRA S

It's my pleasure to write you on the process of amplityment followed by IFI.1

The russon why we would like to follow a minimum qualifying banch mark in Life insurance sales in porceived as one of the taughest profession and we as a company profession trends and dates with a tor experience in direct selling. Having, said that it is also the most removing measurement monetary and career wise.

However we would also like to benefit from the opportunity in the form of many salested young Graduates coming, from a good institution. Based on my discussion with our superior it was left the need to consider the employment of candidates from this recruitment as basis of centain achievement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealth-period. Trainer during the first 3 months and sexual on knowledge, skills and antitude. Based on their achievement in the below grid, you will be offer the final placement with the linted package.

Training period 3 months, the superior would be R. 15.000-per to 20.000-4 Based on morthly performance slab & Task?

We will be pleased to offer Agency Lunier employment to you hased on the points listed.

We will evaluate you 90% on your business credit (as per the gold) and 10% will be on discipline attendance, knowledge, skill , attitude will be considered.

Position Title: Agency Leulos Managurs (Business Development / Sales)

Department : Agency Channel 10/Bl Federal

Locations : Comboson

Average 3.1, PA (Based on murthly performance slab & Task) will be the maximum are which will be selfered. On employment you will be given a good short which gives opportunity to grow 3 levels

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Pradeep Subramaniam

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IDBI Federal Life Insurance Co Ltd Sales Distribution | South I Tamil Nado

Mobile (+91) 7016-617-667 www.idbifederal.com Summer Summer



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MS NITHYASRI S

It's my pleasure to write you on the percess of peopleyment followed by IFLI

The reason why we would like to follow a minimum qualifying bond muck is life immerce sales is perceived as one of the toughest profession and we as a company perfect to recrait confidence with prior experience in direct selling. Having, and that it is also the most rewarding profession manufacts and career wise.

However we would also like to benefit from the opportunity to the form of many talented young Graduates coming from a good institution. Based on my discussion with our apperies it was left the need to consider the employment of candidates from this occuratement to basis of certain achievement. Achievement which will speak about the quality and commitment of analogo involved on it.

You will be appointed as a Wealth-source. Trainer during the first I months and tested on knowledge, skills and amitude. Fixed on their achievement in the below grid, you will be offer the final placement with the lated package.

Training period 3 months, the stopend would be Mr. 15.0000-per to 20.0000-t Based on monthly performance while A. Task?

We will be pleased to offer Agency Leader employment to you based on the points bated.

We will evaluate you 90% on your business crafts; as per the grad's and 14% will be on discipline intendance. knowledge, skill, attitude will be considered.

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Peaition Title: Agency Lealers/Managers (Business Development / Sales)

Department & Agency Channel Hills Festeral

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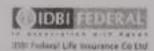
Placement Location will be Coinductory

Pradeep Subramaniam

Cointhatory

IDBI Federal Life Insurance Cu Ltd Sales Distribution | South 1 (Tamil Note)

Mobile (+91) 7010-617-004 www.idbifedensl.com Signature



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MS MAHALAKSHMI K

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying bosch mark is lafe insurance sales is perceived as one of the taughest profession and we as a company profes to recenit candidates with poor experience in direct selling. Having said that it is also the most rewarding profession maintary and carrer wise.

However we would also like to benefit from the opportunery in the form of many talented young Graduates coming from a good multipation. Based on my discussion with our superior it was felt the need to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and communicate of analesis involved in it.

You will be appointed as a Wealthourance Training this first 3 months and tested on knowledge, skills and stillade. Based on their achievement in the below gold, you will be offer the final placement with the listed package.

Training period 3 menths. De stipend would be les 15,000-pm to 20,000-placed on monthly performance sleb & Taski

We will be pleased to offer Aguscy Lender employment to you based on the points losed.

We will evaluate you 30% on your business could (as per the grid) and 10% will be on discipline attendance. knowledge, skill, anihade will be considered

Position Title: Agency Lenders Managers (Business Development / Sales)

Department + Agency Channel 10th Enteral

Lucations : Combuner

Average 3 L PA (Based on munthly performance state & Task) will be the musimum the which will be offered. On employment you will be given a goal observable from opportunity to grow 5 feeds

Placement Location will be Combutany

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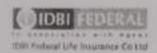
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To.

MS SRINIDAI M

It's my pleasure to write you on the process of amployment followed by IFLI

The reason why we mould like to follow a minimum qualifying beauti murk is U.fe insurance sales in perceived as one of the toughest profession and we as a company profes to recount annihilates with price experience in direct selling. Having said that it is also the most rewarding profession monetary and carrier wise.

However we would also like to benefit from the opportunity in the form of many talented young Graduates coming from a good institution. Based on my discussion with our superior it was felt the need to consider the employment of cardidates from this recruitment on havis of certain actics ement. Achievement which will speak about the quality and commutations of students involved in it.

You will be appointed as a Wealthwarmore Transe during the fine I months and tested on knowledge, skills and anutade. Based on their achievement in the below good, you will be offer the final placement with the listed package.

Training period.) months, the stoperal would be 10x,15,0000-may to 20,000-4 Based on muntify performance slab & Task)

We will be pleased to offer Agency Luider employment to you hased on the points hated.

We will evaluate you 90% on your business outdit to per the good hand 10% will be on discipline attendance. knowledge, skill, amende will be considered

Position Title: Agency Lunders Managurs (Bysiness Development / Sides)

Department | Agency Channel (1983 Federal

Locations : Combanay

Average 3 L.P.A (Based on morthly performance state & Task) will be the measurement which will be offered. On employment you will be given a goal short which gives opportunity to grow 3 textils.

Placement Location will be Conductory

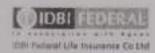
Pradeep Subramaniam

Combature

IDBI Federal Life Insurance Co Ltd. Sales Distribution (South 1 (Famil Mada

Mobile (***) 7018-617-004 warm influfederal work

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To.

MS - RVESHANA BEGAM A

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying banch mark is Unit insurance sales is perceived as one of the emiglion profession and we as a company prefet to recent candidates with prior experience in direct selling. Having used that it is also the most rewarding profession movetary and career wise.

However we would also like to benefit from the opportunity in the form of many talented young Graduates coming from a good institution. Based on my discussion with our appears it was felt the need to consider the employment of candidates from this recruitment on basis of centur achievement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealthcorance Trainer during the first 3 months and usted on knowledge, skills and attitude. Based on their achievement in the below grid, you will be after the final placement with the fisted package.

Training period 3 months, the stipend would be Hs. 15,000/-per to 20,000/- Based on ministly performance slab & Task?

We will be pleased to offer Agency Lander comployment to your based on the points band.

We will evaluate your 90% on your business credit (as you the grid) and 10% will be on discipline attendance, knowledge, skill , attitude will be considered.

Position Title: Agency Lenders Managers (Business Development / Sales)

Department : Agrosy Channel Hill Federal

Legations : Coimbaure

Average 3.1. PA (Based on morthly performance slot) & Task) will be the maxorum are which will be affered. On employment you will be given a goal short which gives apportunity to grow 3 terefor

Placement Location will be Combators

Pradeep Subramaniam

Countarore

IDBI Federal Life Insurance Co Ltd Sales Distribution (South 1 (Tami) Nada

Mobile (*91) 7010 617 681 www.idbiloderal.com Q. Glores



To.

MS MONISHA R

It's my pleasure to write you on the process of implayment followed by IFLI

The mason why we would like to follow a minimum qualifying bench mark in Life insurance sales is perceived as one of the coughest profession and we as a company profes to recenit candidates with prior experience in direct selling. Having, said that it is also the must rewarding profession musclasy and career wise.

However we would also like to benefit from the opportunity in the form of entiry talented young Graduates coming from a good institution. Bused on my discussion with our appeals it was left the need to consider the employment of candidates from this reprairing on basis of certain achievement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealth-source Trainee during the first I months and testal or knowledge, skills and attitude. Based on their achievement in the below grid, you will be offer the final placement with the listed package.

Training period 3 months, the signest would be Hs.15.0000-pm.to 20,0000-(Based on monthly performance slab & Traik)

We will be pleased to offer Agency Lander amployment to you bound on the points listed

We will evaluate you 90% on your husiness credit (as per the grid) and 10% will be on describing attendance, knowledge, skill , attende will be considered.

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Position Title: Agency Leafers/Managers (Business Development / Sales)

Department a Agency Channel IDW Festeral

Locations / Coordinate

Average 3.1. PA (Based on morthly performance slab is: Tark) will be the maximum our which will be affered. On employment you will be given a goal affect which gives opportunity to grow 1 forms.

Placement Location will be Combuture

Pradeep Subramaniam

Calmbatace

IDBI Federal Life Insurance Co Ltd. Sales Distribution | South | [Turn! Node

Mobile (191) 7010-617-863 www.idhidedenil.com a Wille



To,

MS - KIRVBA A

It's my pleasure to write you on the process of employment followed by IFLI

The mason why we would like to follow a minimum qualifying bench mark in Life insurance sales is perceived as one of the taughest penfession and we as a company prefer to recenit candidates with prior experience in direct selling. Having usual that it is also the most rewarding profession monetary and carnet wise.

However we would also like to benefit from the opportunity in the form of many talented young Graduates coming from a good institution. Based on my discussion with our superior of was felt the need to consider the employment of candidates from this recruitment on basis of centain achievement. Achievement which will speak about the quality and commitment of students involved in it.

Vot will be appointed as a Wealth-source Trainer during the first 3 months and tested on their schievement in the below grid, you will be offer the first placement with the listed package.

Training period 3 months, the stipes of would be https://doi.org/10.1009/jeps.com/north/performance.elub.46. Taski

We will be pleased to offer Agency Leader employment at you based on the points litted.

We will evaluate you 50% on your fourness stody (= per 0 = grid) and 10% will be on discipline attendance, becomining, shill, attitude will be considered.

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Position Title: Agency Landers Managura (Business Development / follog):

Department + Agency Clampel 17381 Federal

Lecations : Combusors

Average 3.1. PA (Based on morthly performance slab & Task) will be the maximum at which will be offered. On employment you will be given a goal sheet which gives opportunity to grow 3 levels

Placement Lucation will be Cosmboosev

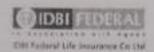
Pradeep Subramaniam

Colmbatuce

IDBI Federal Life Insurance Co Ltd Sales Distribution | South 1 | Turnit Nodo

Mobile (+91) 7010-617-052 www.dbiredonl.com A There

Signiture



To.

MS KEERTHANA G

It's my pleasure to write you on the process of employmen followed by IFLI

The recein why we would like to fullow a minimum qualifying bench mark in U.S. insurance sales is perceived as one of the coughost peofession and we as a company prefer to recein conductors with prior experience in direct selling. Having said that it is after the most inwarding profession monetary and career wise.

However we would also like to benefit from the opportunity in the form of many talented young Graduates coming from a good institution. Bused on my discussion with our superior it was felt the need to consider the employment of candidates from this recruatment of basis of certain achievement. Achievement which will speak about the quality and commitment of enalents involved in it.

You will be appointed as a Wealthsoronce Trainer during the irrs 3 months and usual or knowledge, skills and annuals. Based on their achievement in the selew grid, you will be offer the limit placement with the listed package.

Truning period 3 months, the superal would be Hs 15.000-pm to 20,000-climed on monthly performance slab & Task!

We will be pleased to offer Agoscy Lender coupleyment to you hased on the prints listed.

We will evaluate your 90% on your business credit (as per the good) and 10% will be see discipline attendance, knowledge, skills, attitude will be considered.

Position Title: Agency Leaders/Managurs (Business Development / Sales)

Department | Agency Channel IDBI Federal

Locations : Combanne

Average 31. PA (Based on marchly performance slid) & Task) will be the reasonment of which will be affered. On employment you will be green a goal sheet which gives appointmently to grow 3 ferrels.

Placement Location will be Constitutors

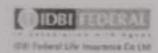
Pradeep Subramaniam

Combatore

IDBI Federal Life Insurance Co Ltd. Sales Distribution | South 1 (Tamit Nada)

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Sulforuma



To,

MS JANARANDANI M

Wk my pleasure to write you on the process of employment followed to IEEE

The reason why we would like to delive a minimum qualifying trench mark to life overance take is perceived as one of the toughest profession and we as a company perfect to recent sandalates with prior experience in dense nelling. Having until that it is also the most remarking profession monetary and cover wine.

Histories we would also like to benefit from the opportunity in the best of enery beloved young Graduates coming from a good institution. Hand on my Justianian with our aspersor is was felt the road to consider the ampleyment of candidates from this terrainness on basis of certain authorises. Achievement which will apost about the quality and economission of atolorus associated as it.

Vite will be appeared as a Weathersonic Transcribering the first 5 munits and sessed on knowledge, skills and attitude. Dased on their achievement to the below gold, you will be offer the first placement with the listed package.

Training period 3 months, the slope of would be \$6.15.000 and to \$0.000 alluming on monthly performance that \$4.

Task:

We will be pleased to offer figurey Launce ampliquement to you based on the passin board.

We will evaluate your 90% on your business contin (or you the gold) and 10% will be on discipline attendance, knowledge, skill , stillade will be appendicted.

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Position Title: Agency Lander-Managers (Dunites, Development / Salas)

Department : Agency Classics 1200 Federal

Locations | Constance

Average 31, PA (Bared on morehic performance slaft & Larky will be the trustomers are which will be differed. On employment you will be green a good short which gives represented to prove 5 torque

Placement Location will be Combanace

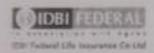
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IDBI Federal Life Insurance Cu Ltd. Sales Distribution | South 1 | Tamit Node

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MS. FEMINA A

We my planner to write you on the process of amplepment followed by WLI

The manus why we would like to follow a minimum qualifying bouch mark in Life immunic sales is prepared as mir of the toughest profession and we as a company perfect to recent conditation with prior expensation in direct setting. Having, and that it is also the most rewarding profession resonant and career wine.

However we would also like in herself from the opportunity in the form of emory takened young Graduates coming from a good institution. Based on my discussion with our superior is was felt the most to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will apeak about the quality and commitment of analysis overlyed in it.

You will be appointed as a Wealthstrance Trainer during the first 3 munits and soute on knowledge, skills and autode. Dised on their achievement in the below grid, you will be offer the first placement with the listed pushage.

Training period 3 months, the objected would be \$15.75.000-pm to \$16.000-climation countries are furnance while &.

Task?

We will be pleased to offer Agency Lunior confloyment to you beautiful de du person hand.

We will evaluate you 10% so your humans could you got the good your HPs, will be on discipline particulative, knowledge, skill, attitude will be approximent.

Position Title: Agency Leaders Managers [Basiness Development / Balm)

Department : Agency Channel Hill Federal

Locations : Coinchapper

Average 31. PA (flavoid or morthly performance slife & Tark) will be the reasonance or which will be offered. On employment you will be given a good observable agrees agreed by self-

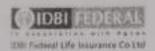
Placement Location will be Consthutney

Pradeep Subramaniam

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To:

MS DEVA DARSHINI V

h's my pleasure to write you on the process of employment followed to HTT

The reason why we would like to follow a minimum qualifying brack mark in Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recent condictates with prior experience in direct selling. Having said that it is also the most overriling profession more tay and saver wise.

thewever we would also like to be refit from the opportunity as the form of many falented young Graduates coming from a good manuation. Based on my discussion with our superior it was felt the next to consider the employment of endidates from this recruitment on basis of centain active event. Achievement which will speak about the quality and commitment of anothers serviced in it.

You will be appointed as a Wealthummore Truesee during the first 5 months and usted on knowledge, skills and smitude. Based on their achievement in the below grid, you will be offer the first placement with the listed package.

Training period 3 months, the supered would be Rs.15.0001-pm to 20.0001-t Paned on munifold performance slab & Task?

We will be pleased to offer Agency Leader employment to you based on the points histed.

We will exchang you 90% on your business credit (as per the grid) and \$10% will be on discipline attendance, knowledge, skill , anitade will be considered

Position Title: Agency Leaders Managers (Bosiness Development / Sales)

Department + Agency Channel 1789 Federal

Lucations : Constance

Average 2.1, PA (Based on monthly performance state & Tack) will be the maximum one which will be offered. On employment you will be given a goal shopt which gives opportunity to given I levels

Placement Location will be Combanies

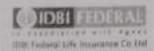
Pradeep Subramaniam

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Suprocure



To.

MS - CELINA NEBSEEBA D

It's my pleasure to write you on the process of employment (allowed by IFL)

The reason why we would like to follow a movement qualifying banch mark is fail; removed sales is personnel as our of the templest profession and we as a company perfect to consist candidates with price experience in direct selling. Hering and that it is also the most rewarding profession monitary and career wite.

However we would also like to benefit those the opportunity in the form of many talested young Graduatus conting from a good restitution. Hand on my discounts with our superior it was lift the reced to consider the employment of sandidaces from this surnitioner are basis of certain achievement. Achievement which will speak about the quality and commitment of students serviced in it.

You will be appointed as a Wealthwarence Trainee during the first 1 munits and rested on knowledge, skills and autitude. Based on their achievement in the before god, you will be after the first placement with the bided package.

Training period 3 months, the slipend would be Ha, i 5,0007-gain by 20,0001-(Based on monthly performance slab & Task)

We will be pleased to offer Agency Luxuer employment to you hard on the points birted.

We will evaluate you 90% on your humans credit (as per the gold) and 10% will be on discipline attendance, knowledge, skill , attitude will be considered.

Position Title: Agency Leaders Managers (Business Desciopment / Sides)

Department v Agency Charact (1981 Federal

Locations : Combasser

Average 2 L.P.A. (Based on monthly performance shift A. Tarky will be the maximum at a which will be offered. On ampluyment you will be given a good short which gives apportunity to gives 3 ferrils.

Placement Location will be Cnimbatore

Pradeep Subramaniam

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Nigramare.



To.

MS . ARCHANA V

It's my phanes to write you on the process of employment followed by O'LA

The remote why we would like to follow a minimum qualifying beach mark in U.S. immunous rates is perceived as one of the taughest profession and we as a company profes to recent candidates with point experience in direct selling. Having, and stuff it is also the main rewarding profession manetary and career wise.

However we would also like to benefit from the opportunity in the form of many advanced young Graduates coming from a good institution. Based on my discussion with our superior it was felt the court to consider the employeers of candidates from this recreatment on basis of certain achievement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealthnamer. Thirder during the first 2 months and reveal on knowledge, skills and authoric. Based on their schievement in the below grid, you will be uffer the first placement with the listed package.

Training period 3 months, the stipend would be its 15,000/pm to 10,000/cHaros on monthly performance slob & Task?

We will be pleased to offer Agency Leader employment to you based on the points lined.

We will evaluate you Who on your bounces ready) as per the grid 1 and 10% will be on disciptine intendance, knowledge, skill , attitude will be considered.

Position Title: Agency Leaders-Managers (Business Development | Sales)

Department: a Agency Channel (DBI Federal

Locations / Combance

Average 3.1, PA (Rand on monthly performance (1.6) & Tark) will be the maximum circ which will be offered. On employment you will be given a grad obest which gives opportunity to grow 3 levels

Pincement Location will be Catacharary

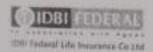
Pradeep Subramanium

Combatory

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Signature



To.

MS PREETA S

h's my pleasure to write you on the process of employment followed by IFLE

The manuse why we would like to follow a minimum qualifying banch mark in Life imprance sales is perceived as one of the toughest profession and we as a company prefer to recruit conductes with prior experience in direct selling. Having said that it is also the roost rewarding profession monetary and career was:

However we would also like to benefit from the apportunity in the foete of many talented young Genhates coming from a good institution. Based on my discussion with our superior it was felt the nend to consider the employment of candidates from this recruitment on basis of centum achievement. Achievement which will speak about the quality and commutations of anothers involved in it.

You will be appointed as a Wealth-strance Trainer during the first 1 months and tested on knowledge, skills and amount. Based on their achievement to the below grid, you will be offer the final placement with the listed package.

Training period 3 months, the stipenel would be Rs.15.000/-pm to 20.000/-flassel on monthly performance slab & Task?

We will be pleased to offer Agency I make employment to you hased on the poster listed

We will evaluate you 90% on your business credit (as per the grid) and 10% will be on discipline attendance. Recoveredge, skall , actinide with be considered.

Position Title: Agency Leaders Managers (Brainess Development / Sales)

Department : Agency Channel 1080 Federal

Locations : Countracore

Average 3.1, P.A (Based on monthly performance state & Task) will be the maximum circ which will be offered. On employment you will be given a goal short which gives apportunity to grow 8 levels.

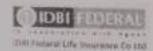
Placement Location will be Coimbature

Pradeep Subramaniam

Combutace

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Mabile (191) 7010-617-084 www.idbifedent.com Signature



To.

MS . ASHIKA PARVEEN M

We my pleasure to write you on the process of employment followed by IFLE

The meann why we would take to follow a minimum qualifying beaute mark is life invariance sales is perceived as use of the sunghest profession and we as a company perfor to recruit condulates with prior experience in direct setting. Having said that it is also the room rewarding profession invariance and coron wise.

However we would also like to besett from the opportunity in the form of insay tolerand young Graduates coming from a good institution. Based on my discussion with our expense it was felt the reced to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of students involved as it.

Vos will be appointed as a Westhaussen. Trainer during the first 1 months and tested on knowledge, skills and animale. Resed on their achievement is the below gold , you will be after the final pleasurem with the fisted package.

Training period 3 months, the stapend would be Hs. 15.000-pm to 20.000-4 Rused on monthly performance slub & Tasks

We will be pleased to offer Agency Louise employment to you based on the points listed

We will evaluate you 90% on your humans credit (as per the grid r and 10% will be on discipline attendance, knowledge, skill , attende will be considered.

Pushton Title: Agency Lunders Managers (Basaness Despharacos / Sains)

Department : Agency Channel 1000 Federal

Locations : Combane

Average 3.1, PA (Based on morethy performance slab & Task) will be the maximum ou which will be offered. On employment you will be given a goal short which given organizate to grow 1 levels.

Placement Location will be Cuimbature

Pradeep Suhramaniam

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To.

MS VITHYA T

It's my pleasure to write you on the process of employment followed by IFEA

The reason why we would like to follow a minimum qualifying beach mark is hife manuance sales is perceived as one of the toughest profession and we as a company perfect to recruit candidates with prior experience in direct selling. Having said that it is also the most rewarding profession orangeray and career wise.

However we would also like to benefit fives the opportunity in the form of many talented young Graduates coming from a good institution. Based on my discussion with our superior it was left the need to consider the employment of candidates from this recreations on basis of certain achievement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealthouseacc Trainer during the first 5 ments and ussed on knowledge, skills and animale. Based on their achievement in the bulow grid , you will be offer the first placement with the fisted puckage.

Training period 3 months, the superid would be Rs. (5,000/-pm to 20,000--(Hased on monthly performance slab & Task)

We will be pleased to offer Agency Leader employment to you board on the points listed.

We will evaluate you. 98% on your business credit (as per the grid) and 10% will be on discipline attendance, knowledge, skill, attitude will be considered.

Position Title: Agency Lentery Managers (Basiness Developmens / Notes).

Department + Agency Channel 1099 Federal

Locations : Combatorr

Average 3.1, PA (Based on monthly performance stab & Task) will be the musimum one which will be offered. On employment you will be given a goal stees which gives opportunity to grow 3 levels.

Placement Location will be Colmbatore

Pradeep Subramaniam

Commissione

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Mobile (+91) 7010-613-064 www.idbifederal.com a There



To.

MS VAISHALINI R

It's my pleasure to write you on the process of employment fallowed by IFE.f.

The reason why we would like to follow a maninum qualifying bench mark is life insurance sales is perceived as one of the toughest profession and we as a commany prefer to recover condidates with prior experience in direct selling. Having and that it is also the most rewarding profession monetary and carrier wise.

However we would also like to benefit from the opportunity in the form of many talented young Graduates coming from a good institution. Based on my discussion with our superior it was felt the need to consider the employment of candidates from this recruiment on basis of certain achievement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealth-name. Trained during the first 3 months and socied on knowledge, skills and antitude. Based on their achievement in the below good, you will be affer the final placement with the listed package.

Training period 3 months, the stopend would be Rs. 15.000/-pm to 20.000/-(Based on monthly performance shib & Task)

We will be pleased to offer Agency Leador employment to you based on the points hand.

We will evaluate your 90% on your business credit I as per the grid I and 19% will be on: discipline intendence, knowledge, skill , attende will be considered.

Prettion Title: Agency Leaders Managers (Desiring Development / Saint)

Department : Agency Channel (DBI Federal

Locations : Ceimhanne.

Average 2.1. PA (Based on monthly get formance stab & Task) will be the monomers our which will be differed. On employment you will be given a goal sheet which given opportunity to grow 3 totals.

Placement Location will be Combutary

Pradeep Subramaniam

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To.

MS. SOWMIYA S

It's my pressure to write you on the process of employment followed by IFLI

The reason who we would the to follow a minimum qualifying bench mark in Life insurance sakes is perceived as one of the toughest profession and we as a company prefer to recent candidates with prior experience in direct setting. Having said that it is also the main rewarding profession minimum, and career wise.

However we would also like to beseful from the opportunity in the tiens of many talented young Graduates coming from a good institution. Based on my discussion with our appears it may left the most to consider the employment of cardidates from this monitories on basis of certain achievement. Achievement which will speak about the quality and commitment of students smole ed to it.

You will be appointed as a Wealthureness Trainer sharing the first 3 months and tested on knowledge, skills and animale. Based on their achievement is the below grid, you will be offer the final placement with the listed package.

Training period 3 months, the supend would be Ha. 15.006-pan to 20.000-change on marthly performance that &. Task!

We will be pleased to offer Agency Leader employment to you based on the points tritled

We will evaluate your 90% on your business could (as per the grid) and 10% will be on discipline attendance, knowledge, skill , attitude will be considered

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Position Title: Agency Leaders Managers (Business Dendeposens | Sales)

Department: ¿ Agency Claime! IDS! Federal

Locations : Combateer

Average 3.1, PA (Based on must by occloriment, also & Tank) will be the maximum at a which will be offered. On employment you will be given a goal sheet which gives reportunity to grow 3 levels

Placement Location will be Coinflature

Pradeep Subrumanium

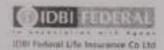
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A. Pillinge



To.

MS . SINDHUTA G

It's my pleasure to write you on the process of employment followed by BFL1

The reason why we would like to follow a minimum qualifying banch mark is Life insurance sales is perceived as one of the oughest profession and we as a company profes to occupie audidates with poor experience in direct selling. Having, said that it is also the most rewarding profession minetary and career wise.

However we would also lake to benefit from the opportunity in the form of many talented young Graduates coming, from a good imatitation. Based on my discussion with our superior it was felt the need to consider the employment of candidates from this recruitment or basis of certain achievement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealthurance Trance during the first 3 months and tested on knowledge, skills and attitude. Based on their achievement is the below grid, you will be after the final placement with the listed package.

Training period 3 months, the stipered would be lite 15,000/-pm to 10,000 / Based on monthly performance slab & Tank)

We will be planted to offer Agency Lender employment to you based on the points listed.

We will evaluate you 90% on your business overlis (as per the grid) and 10% will be on disriptine attendance, knowledge, skill , attitude will be considered.

Position Title: Agency Leaders Managers (Business Development / Sales)

Department: ¿ Agency Channel 10/81 Federal

Locations : Combane

Average 2.1. PA (Based on munthly performance state is Task) will be the maximum ore which will be offered. On employment you, will be given a goal cheet which gives opportunity to grow 3 levels

Placement Location will be Combutare

Pradeep Suhramaniam

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IDBI Federal Life Insurance Co Ltd Sales Distribution | South I (Tamii Nado

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To.

MS - RANJANI R

It's my pleasure to write you on the process of employment followed by IFLI

The master why we would like to follow a minimum qualifying hereft mark is lafe marance sales to perceived as one of the taughtest profession and we as a company prefer to record standalner with prior experience in direct selling. Having said that it is also the most rescribing profession monetary and career wise.

However we would also like to benefit from the apportunity in the form of many talented young Graduates coming from a good institution. Based on my chacustion with our superior it was felt the next to consider the employment of candidates from this recruitment or basis of certain achievement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealthaumnee Trainee suring the first 1 months and insteal on knowledge, skills and animals. Beself on their achievement in the below grad, you will be offer the final placement with the listed package.

Training period 3 months the stipend would be R3.15.000/-pm to 20.000/-Based on monthly performance slab & Task)

We will be plateral to offer Agency Leader onployment to you based on the points listed.

We will evaluate you. Will on your humans circlis; as per the grid I and 10% will be on discipline attendance, knowledge, skill, amude will be considered.

Position Title: Agency Leaders Managers (Bosiness Developmon / Sales)

Department + Agency Claimel 1000 Federal

Locations | Combasses

Average 3.1. PA (Based on muntily performance stab & Tark) will be the maximum are which will be affered. On employment your will be given a goal short which gives apportunity to grow 3 levels.

Placement Location will be Countrainer

Pradeep Subcamanium

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Significant



To.

MS POUDA SARAN S

It's my pleasure to write you on the process of employment followed by IFLI

The russion why we would like to follow a minimum qualifying bench mark is life insurance sales is porceived as one of the toughost profession and we as a company prefer to recoul condidates with mior experience in direct welling. Having said that it is also the most rewarding profession minietary and career wise.

However we would also like to benefit from the appertuncy in the figure of many talented young Graduates coming from a good institution. Based on my discussion with our authors of was left the need to consider the employment of candidates from this recruatment on basis of certain achievement. Authors may which will greak about the quality and commitment of students involved in it.

You will be appointed as a Wealthsamme. Trained during the first 5 munths and tented on Incrededge, skills and attitude. Based on their achievement in the below grist, you will be offer the final placement with the firsted package.

Training period 3 months, the stigend would be Rs. 15.000/-pm to 20.000/-(Based as monthly performance slab & Task)

We will be pleased to offer Ageosy Leader employment in you hased on the points fixed.

We will evaluate your 90% in your business medic (as per the grid) and 10% will be on discipline attendance, knowledge, skill, attende will be considered.

Position Title: Agency Lenlers Managers (Desiress Development / Sales)

Department | Agency Charnel IDBI Federal

Locations : Compositor

Average 3.1. PA (Hased on monthly performance slab & Task) will be the maximum on which will be differed. On employment you will be given a goal short which gives opportunity to grow 3 levels.

Placement Location will be Caimbature

Pradeep Subramanium

Colmbatory

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To:

MS MADHY BALA S

Wa my pleasure to write you on the process of employment followed by WLI

The reason why we would like to follow a minimum qualifying heach mark is Life insurance sales is perceived as one of the toughost profession and we as a company profes to recent candidates with prior experience is direct salling. Having said that it is also the most rewarding profession monetary and career wise.

However we would also like to benefit from the opportunity in the from of many talenced young Graduates coming from a good institution. Based on my discussion with our appear of was felt the next in consider the employment of cardidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of students involved in it.

Vin will be appointed as a Wealthsounce Trainer during the first 3 months and usual on knowledge, skills and attitude. Based on their achievement in the below grid, you will be ofter the first placement with the listed package.

Training period 3 months, the supend would be Ht. 15.000/spin to 20.000/s/Hasol on marthly certainspec slab &. Task!

We will be pleased to offer Agency Center employment to you based on the points hited.

We will evaluate you 90% on your business crode (as per the good) and 10% will be on discipline attendance, knowledge, skill, attende will be considered

Prairion Title: Agency Lorders Managers (Business Development / Salas)

Department: Agency Channel Hills Federal

Locations : Countratory

Average 2.1. PA (Based on monthly performance stall & Task) will be the maximum etc which will be offered. On employment you will be given a goal short which gives concurring to grow 3 levels.

Placement Lauritine will be Countrature

Pradcep Subramaniam

Coimbatore

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Mobile (191) 7016-017-004 www.sdbsfedessl.com A Charles

Signature



To,

MS KAVIPRIYA S

It's my pleasure to write you on the process of employment followed by IFI.1

The reason why we would like to follow a minimum quantifying beach mark is first insurance sales is perceived as one of the mogless profession and we as a company profes to recent candidates with price expensions in direct selling. Having said that it is also the most rewarding profession monetary and career wise.

However we would also like to beaefit from the opportunity in the form of many talented young Graduates coming from a good institution. Based on my discussion with our appears it was felt the need to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of students insolved in it.

You will be appointed as a Wealthsurance Transectioning the first 1 months and usted on knowledge, skills and antitude. Based on their achievement in the below grid, you will be offer the final placement with the listed package.

Training period 3 months, the stopend would be Rs. 15.000-per to 20.0000-(Hased on martidy performance shift & Test)

We will be pleased to offer Agency Leader employment to you based on the polen hand.

We will evaluate you 90% on your business credit (so per the grid) and 10% will be an discipline attendance, knowledge, skill , attende will be considered

Position Title: Agency Leaders Managers (Bristiss Developmen / Salta)

Department + Agency Changet IIIBit Federal

Locations : Combanes

Average 3.1. PA (Based on monthly performance state at Task) will be the maximum are which will be differed. On imployment you will be given a goal sheet which gives concurring to grow 3 levels.

Placement Location will be Countainer

Pradesp Subramaniam

Combatore

IDBI Federal Life Insurance Co Lad Sales Distribution | South 1 (Tamil Nado

Mobile (***) 7810-017-004 www.idbifederal.com A. Distan



To.

MS - DEVA ALSHVARYA P

h's my pleasure in write you on the process of employment followed by 3FLI

The reason why we would like to follow a minimum qualifying healt mark is Life morrows: sales is perceived as one of the toughor profession and we as a company perfect to recent analogates with prior expensions in direct selling. Having and that it is also the most rewarding profession manetary and career wise.

However we would also like to benefit from the opportunity in the form of many taleoted young Graduates coming. from a good institution. Based on my discussion with our superior it was felt the need to consider the employment of candidates from this recruitment on tasto of centain achievement. Achievement which will speak about the quality and commitment of students involved in it.

Van will be appointed as a Westhiawance Trainer during the first 1 munchs and texted on knowledge, skills and attitude. Based on their schievament in the below grid, you will be offer the final placement with the fisted package.

Training period 1 months: the superid would be <a href="https://doi.org/10.1006/j.j.j.j.gov/period-1.0006/j.j.j.gov/period-1.0006/j.j.j.gov/period-1.0006/j.j.j.gov/period-1.0006/j.j.j.gov/period-1.0006/j.j.j.gov/period-1.0006/j.j.j.gov/period-1.0006/j.j.j.gov/period-1.0006/j.j.j.gov/period-1.0006/j.j.j.gov/period-1.0006/j.j.j.gov/period-1.0006/j.j.j.gov/period-1.0006/j.j.j.gov/period-1.0006/j.j.j.gov/period-1.0006/j.j.j.gov/period-1.0006/j.j.j.gov/period-1.0006/j.j.j.gov/period-1.0006/j.j.j.gov/period-1.0006/j.j.j.gov/period-1.0006/j.gov/period-1.0006/j.gov/period-1.0006/j.gov/period-1.0006/j.gov/period-1.0006/j.gov/period-1.0006/j.gov/period-1.0006/j.gov/period-1.0006/j.gov/period-1.0006/j.gov/period-1.0006/j.gov/period-1.0006/j.gov/period-1.0006/j.gov/period-1.0006/j.gov/period-1.0006/j.gov/period-1.0006/j.gov/period-1.0006/j.gov/period-1.0006/

We will be pleased to offer Agency 1 under employment to you based on the points based.

We will evaluate you. With on your business credit (as per the grid) and 10% will be on stampline attendance, knowledge, skill, attitude will be considered.

Position Title: Agency Leaders Managers (Besiness Development / Sales)

Department : Agency Chimnes IDBI Federal

Locations : Coinboner

Average 3.1. PA (Based on morthly performance stab & Task) will be the maximum on which will be infered. On employment you will be given a goal sheet which gives supportunity to grow 3 levels.

Placement Location will be Comebatore

Pradeep Subramanium

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Signuttare



To.

MS BHUVANA B

It's my pleasure to write you on the process of employingni followed by IFLI

The reason why we would like to follow a minimum qualifying bench mark in Life insurance sales is potential as one of the toughest profession and we so a company parks to recount condulates with prior experience in direct selling. Having said that it is also the most cowarding profession minimum, and career wise.

However we would also like to benefit from the opportunity in the form of many talented young Graduates coming from a good institution. Based on my discussion with our superior it was felt the need to consider the employment of candidates from this recruitment on basis of centar acrievement. Achievement which will speak about the quality and commitment of students involved to it.

You will be appointed as a Wealth-sensee Transe during the first I munths and sessed on knowledge, skills and animale. Based on their schievenses in the below grid, you will be offer the final placement with the first package.

Training period I months, the stigend would be \$45.15.000-pm to 20,000-fitzend on monthly performance slab & Task)

We will be pleased to offer Agency Leader employment to you hased on the points listed,

We will evaluate you 90% on your husiness credit (as not the grid) and 10% will be in-discipline attendance, knowledge, skill, attende will be considered.

Position Title: Agency Lenders/Managers (Business Development / Salas)

Department: 7 Agency Charmet 1000 Federal

Locations : Combatore

Average 3.1. PA (Hased on monthly performance shall de Task) will be the maximum our which will be saffered the employment you will be gover a goal short which gives experimently to grow 3 levels

Placement Location will be Coumbators

Pradeep Subramuniam

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IDBI Federal Life Insurance Co Ltd. Sules Distribution | South 1 (Lamil Nado

Mobile (191) 7010-017-054 www.idbifedoral.com Q. Ghar



To.

MS - VEDHAVARSHIMI SR

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying bench mark is full immunous sales is perceived as unc of the toughest profession and we as a correctly prefet to occurs candidates with prior experience in direct selling. Having, and that it is also the reason rewarding profession mountary and career wise.

However we would also like to benefit from the apparatury in the form of many talenced young Graduates coming from a good institution. Based on my discussion with our appearant it was left the need to consider the employment of candidates from this recreament on basis of certain authorement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealthummer Trainer during the first 5 months and solid an knowledge, skills and antitude. Based on their achieversens in the below grid, you will be often the final placement with the listed package.

Training period 3 months, the superal would be <u>\$5.15.000</u>-per to 20,000-4 hazed an marthly performance slab & Task)

We will be pleased to offer Agoncy Emides employment is you based on the points listed.

We will evaluate you 90% on your humans credit (as per the grid) and 10% will be on discipline attendance, knowledge, skill, attitude will be considered.

Position Title: Agency Lenders Managers (Bininess Development / Salas)

Department : Agency Channel (1991) Federal

Locations : Combosore

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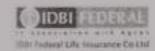
Placement Location will be Combarors

Pradeep Subramanium

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IDBI Federal Life Insurance Co Ltd Sales Distribution | South I Tamil Node

Mobile (191) 7010-017-004 www.idhiloderal.com A. The 20



To,

MS . THAMARAI SELVI M

It's my pleasure to write you on the process of employment followed by IFLI

The reason why we would like to follow a mirrorum qualifying bouch mark in Life improves sales is processed as one of the toughost profession and we as a company perfect to recourt candidates with prior experience in direct selling. Having said that it is also the most rewarding profession moretary and career wise.

However we would also like to benefit from the opportunes in the form of transplanted young Graduates coming from a good institution. Based on my discussion with our aspector it was left the need to consider the employment of cardidates from this recruimment on have of contain autorement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealthousence Trainer during the line 1 months and usuad an knowledge, skith and attitude. Based on their achievement in the below grid, you will be either the final placement with the listed. package.

Training period 3 months, the superiod would be Rs 15,000 per to 20,000 Chared on monthly performance slab & Tusk

We will be pleased to offer Agency Leader combiguous to you based on the points listed.

We will available your 90% on your business seeds (as you the grid 1 and 10% will be on sharpfine attendance, knowledge, skill, attitude will be considered.

Position Title: Agency Landers Managers (Business Development / Balas)

Department + Agency Channel Hill Faderal

Locations - Commune

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Placement Location will be Combators

Pradeep Subramaniam

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IDBI Federal Life Insurance Co Ltd. Sales Distribution | South | |Tamil Nada

Mobile (1911) 7010-017-014 www.idhifederal.com

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To.

MS SUPRADA R

It's my pleasure to serie you on the process of employment followed by IFLI

The reason why we would like to follow a minimum qualifying bench mark in Life insurance sales is porcerved as one of the taughest profession and we as a company prefer to recent candidates with prior experience in direct selling. Having said that it is also the most rewarding profession movestery and cover wise.

However we would also like to benefit from the opportunity in the form it many talented young Graduates coming from a good institution. Based on my discussion with our aggestor it was felt the med to consider the employment of candidates from this recruitment on trasis of certain achievement. Achievement which will speak about the quality and commitment of students provided in it.

You will be appareted as a Wenthousener. Trainer during the first 3 months and assed on knowledge, skills and attitude. Based on Reis achievement in the below gold , you will be offer the first placement with the listed package.

Training period 3 months, the stipend would be Ha. \$5,000/-pm. to 20,000-- Based on monthly performance sleb & Task?

We will be pleased to offer Agency Lander employment to you based on the points listed.

We will evaluate you 70% as your business credit (as per the grid) and 18% will be on discipline attendance. knowledge, skill , attitude will be considered.

Position Title: Agency Leaders Managers (Business Development / Sales)

Department : Agoncy Clampel ITHE Federal

Locations : Coinflotore

Average 31. PA (Based on munthly performance slab & Eask) will be the maximum of which will be offered. On employment you will be given a goal about which gives apportunity to grow 3 lends

Placement Location will be Countrature

Pradeep Subramaniam

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IDBI Federal Life Insurance Co Lid Sales Distribution | South 1 (Lami) Node

Minbile (191) 7016-617-084 www.idhifedeed.com G. Towner



To.

MS STELLA MARY B

h's my pleasure to write you on the process of employment followed by IFLE

The reason why we would like to follow a minimum qualifying besch mark in Life measures sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. Having, said that it is also the most rewarding profession monetary and carear wise.

However we would also like to benefit from the opportunity in the form of many talented young Graduates coming from a good institution. Based on my discussion with mir superior it was left the need to consider the employment of candidates from this recruitment on basis of certain achievement. Achievement which will speak about the quality and commitment of students involved in it.

You will be appointed as a Wealthstaturac Trainee during the first 3 months and tested on knowledge, skills and amittade. Based on their achievement in the below grid, you will be offer the final placement with the listed package.

Training period 3 months, the stipend would be Rs. (5.000/-gan to 20.000/-j Based on monthly performance slab & Task)

We will be pleased to offer Agency Leader employment to you hased on the points listed.

We will evaluate you 90% on your business credit (as per the grid) and 10% will be on discipline attendance, knowledge, skill, attende will be considered.

Position Title: Agency Leaders Managers (Duriness Development/ Sales)

Department | Agency Channel 1988 Federal

Locations : Coinductors

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Placement Location will be Countral are

Pradeep Subramaniam

Coimbatore

IDBI Federal Life Insurance Co Ltd. Sales Distribution | South 1 | Tamil Nado

Mobile (+91) 7010-017-001 www.idbifedorif.com Q. Gira



To.

MS . SORNALAKSHMI M

It's my pleasure to write you on the process of employment followed by IFLE

The reason why we would like to follow a monotonic qualifying bench mark in Life insurance sales is perceived as one of the toughost profession and we as a company perfect to recent candidates with prior experience in direct selling. Having said that it is also the most rewarding profession monotory and carrier wise.

However we would also like to besefut from the opportunity in the form of many talented young Graduates coming from a good institution. Based on my discussion with our appears it was felt the med to consider the employment of candidates from this recruitment on bases of certain achievement. Achievement which will speak about the quality and commitment of analysis mostly of in it.

You will be appointed as a Wealthsurous Trainee during the first I murths and tested on knowledge, skills and attitude. Based on their achievement in the below grid, you will be offer the first placement with the linked package.

Training period 3 months, the stiperal would be Rs. 15,1000-jun to 20,000-flued on monthly performance slab & Task;)

We will be pleased to offer Agency Lenier employment to non-broad on the points listed.

We will evaluate you 90% on your business credit (as per the grid) and 10% will be no discipline attendance; knowledge, skill, attitude will be considered

Position Title: Agency Leaders Managors (Business Development / Sales)

Department : Agency Channel 17281 Federal

Locations : Combutore

Average 31, PA (Based on martily performance stale & Task) will be the maximum our which will be offered. On employment you will be given a goal short which gives opportunity to grow 3 levels

Placement Location will be Countrainty

Pradeep Subramantum

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IDBI Federal Life Insurance Co Ltd. Sides Distribution | South 1 Tamii Nado

Mobile (191) 7818-617-864 www.athifederal.com A Berge



To.

MS . SIVARANDANI G

It's my pleasure to worse you on the process of employment followed by IFLI

The reason why we would five to follow a minimum qualifying bench much is Life innurance sales is perceived as one of the taughest profession and we as a company peefer to recruit candidates with prior experience in direct selling. Having said that it is also the most rewarding profession minetary and career wise.

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Training period 3 months, the superid would be Rs. (5,000) and to 30,000 (fined an monthly performance ship & Task)

We will be pleased to offer Agency Leader employment to you hased on the points lated.

We will evaluate your 90% on your business credit to per me good and 10% will be on discipline attendance, knowledge, skill, attinude will be considered.

Position Title: Agency Leaders Managers (Business Development / Salas)

Department : Agency Channel IDB! Federal

Locations (Coimbatore)

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Placement Location will be Combatory

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IDBI Federal Life Insurance Co Ltd Sales Distribution | South J. (Lamil Nato

Mobile (+91) 7018-617-884 www.idhifedorat.com A GE-2+



LETTER OF INTENT

CIN: U74999PN2008PTC132520

Ref.:

Date: 26-Oct-2021

Dear Sapna K

<u>Sub: Letter of Intent for your selection with Capgemini Business Services India Limited</u>

("The Company")

We congratulate you and note with pleasure that you are selected in the final interview with the Company as Associate.

In terms of the understanding between the Company and Global Talent Track Private Limited (GTT), you will undergo Training with GTT and upon your satisfactory completion of the same; the Company will be pleased to make you an offer of employment subject to the following conditions being satisfied:

- 1. You shall attend and participate in all the classes and sessions of the Training Course to undergo and successfully clear the periodical assessment of your performance, both written and practical, as per the training schedule and curriculum of the Training Course.
- You shall successfully complete your graduation without any backlog with an aggregate of minimum 60% marks
- 3. You shall successfully clear background checks, have confirmation and authentication of your educational certificates from the schools, universities or institutions concerned from where you have cleared those courses, undergo and pass out medical fitness tests including drug tests and other hiring screens as per the applicable Company policies from time to time.
- 4. You have completed eighteen (18) years of age and have produced documentary proof for the same.
- 5. You shall submit relevant documents as prescribed by GTT and the Company.
- 6. You shall be flexible to work in any Shift of work, including, Night shifts.
- 7. You will be included in the training as per the requirement of the Company.
- 8. You shall fulfill any other criteria as set by the Company from time to time.

We extend you a warm welcome, wish you all the best in your career and look forward for a long enduring relationship.

May we request you to sign and return a copy of this letter in token of your acceptance of the aforesaid Terms and Conditions.

Accepted and Agreed

With regards,

For Global Talent Track Private Limited

S. Kanchanaa S

Key Account Manager





J.RAJABUNISHA

TENNUR

TRICHY-620017

25-08-21

SUB: APPOINTMENT LETTER

Dear Miss.RAJABUNISHA

Congrainlations, with reference to the discussions you have had with us, we are pleased to appoint you as: FILE CODING SPECIALIST at ASK SOLUTIONS from 25-08-21. You have been assigned with a monthly salary of Rs8,000/- which would make an annual cost of Rs96,000 /- to the company.

Terms and Conditions:-

- You are expected to work as a full time employee. Training period of 15Days is compulsory before confirmation, after confirmation your salary will be calculated as per remaining days after training you worked.
- · No leave will allowed while you are in Training Period.
- Working hour is prescribed from 09AM to 7PM (Monday Saturday).
- · Your salary will be credited on 5th of every month to your [bank a/e or in hand]
- · The probationary period 06 months need to served by the candidate, after joining the joh
- If the employee desire to leave the company, he/she needs to serve the notice period for 2Months.

Kindly sign or acknowledge the appointment letter.

We are keen to work with you as a fearn and put the best of our efforts to bring success to ASK SOLUTIONS.

Yours faithfully.

ARAWINT RA

Managing Director - ASK SOLUTIONS / ASK INFOTECH

ASK INFOTECH

D-19, 2nd Floor, Thiliai Nagar East, Trichy - 620 018. Cell: 8925351040 / 8925361040 askinfotech in net

16-A , Ramanujam Nagar (South.) Anna Nagar, KARUR - 639 802 TN INDIA.

Phone: 91 - 4924 - 241259 Mobile: 91 - 99429 - 06789

E - Mail : ashok@oasis-groups.com

Web www.oasis-groups.com

TO WHOME SO EVER IT MAY CONCERN

We would like to inform you that the following students of Shrimati Indira Gandhi College, Tiruchirappalli works as our concern.

- 1. S. JOTHIKA
- 2. D.KEERTHANA
- 3. M.KRISHNENDU

Thanking you

OASIS HOMETEX PRIVATE LIMITED

Oasis Hometex pvt. Ltd.
"Perameshwari Plaza"

#16-A, Ramanujam Nagar (South)

Anna Nagar, KARUR - 639 002.

PH: 04324-241259

Gowri Parvathi Silks

Sona Towers, Fort station Road, 5th Cross, Sastri Road, Thillainagar, Trichy - 620018, (M): +91 93845 32223/+91 431 3558363 (E): gpskeerthana@gmail.com

TO WHOMSOEVER IT MAY CONCERN

We would like to inform you that Ms. K. Janani, student of Shrimati Indira Gandhi College, Tiruchirappalli works in our concern from 04.12.2021 to till date.

Dr. M. GOWRI ME, PHD.,
Proprietor
GOWRI PARVATHI SILKS
D-79/1, 7th Cross, Thillainagar East

Trichy - 620 018.



Tech Mehindra Umited A.-E. Secon--54, Node, UP-210 301

Tel +91 12 0400 5000 +81 12 0400 5001 Fec: +91 12 0423 1926

tachmahindra.com

Registered Office: Gotzway Building, Apollo Bunder Munibal 400 001, India CIN L64200MH1986PLC041370

Date: 04-Sep-21

Ref: 810859 /1913065 /FTC

Ms Priya lakshmanan 13a1 Vettum Pulli Street(trichy, Tamil Nadu) - 620003 Phone No: 6382632915

Subject - Offer of Appointment

Dear Priya,

It is our pleasure to welcome you to Tech Mahindra Limited.

- 1. With reference to our discussions, we are pleased to offer you appointment a Fixed Term Contract with our Organization at **Chennai** for a period with effect from **04-Sep-21** to **30-Nov-21** on the terms and conditions as specified in this Letter.
- 2. Your "Annual Total Cash Compensation" will be **Rs. 144200.** Please refer **Annexure-A** for details on the compensation and statutory deductions.
- 3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- 4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B.**
- 5. The term of your employment shall commence with effect from your date of joining which shall be on **04-Sep-21**, and is effective till **30-Nov-21**. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
- 6. On the date of joining, you are requested to report to Mukesh Paswan at 10:30 AM to complete the joining formalities at Tech Mahindra Limited, SBC Tech Park, 90/B1, MTH Road Industrial Estate Road, Ambattur, Chennai-600058. At the time of joining, you are expected to carry originals of the documents as per Annexure D and submit the copies of the same to the HR Team.
- 7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
- 8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **Mukesh Paswan** latest by **04-Sep-21**.
- 9. For any clarification / further Information on-



Tech Mehindra Limited A-6, Sector - 54, Node, UP-210 301

Tel +91 12 0400 5000 +81 12 0400 5001 Fec +91 12 0423 1826

tachmat inchasom:

Registered Office: Gatzway Building, Apollo Bundsh Munibal 400 001, India CIN L64200MH1986PLC041370

Employment terms and conditions, please get in touch with Vinothkumar Sampath (E-Mail: VS00641649@techmahindra.com)

For Tech Mahindra Limited

Mukul Sah Group Function Head (Support) – Human Resource

<u>Encl</u>: Annexure-A (Salary Structure), Annexure-B (Important / Indicative Terms & Conditions of Employment), Annexure-C (Medical Self declaration), Annexure-D (Check List of Documents), Annexure-E (Confidentiality Agreement), Annexure F – Intellectual property Assignment, Annexure-G – General Covenant, Annexure H - (Code of Conduct and Ethics).

Accepted	
Date:	Signature of Candidate:

SRI SARADA VIDYALAYA

MATRIC. HR. SEC. SCHOOL EAST KANDASAMYPURAM ULUNDURPET - 606 107

To

A SURINA LAKOHMI

NO. 10/25 KASI CHETTY STREET,

WORAIYOR,

TRICHY.

Dear Madam

SUB: Appointment for the Post of Asst. Mistress - reg.

It is hereby informed that you are appointed as an Assistant Mistress at Sri Sarada Vidyalaya, Ulundurpet. You have to take charge of your duties on $3 \log a$ at a.m/p.m

Scale of Pay Basic : 10,000-/- per month (consolidated)

Date : 3 10/21

Station : ULUNDURPET.

Yours in Lord,

SRI SARADA VIDYALAYA MATRIC. HR. SEC. SCHOOL East Kandasamypuram, Ulundurpet-606107, Vpm Dist

Mobile: 98404 45693 99444 45923



YENGARAN FAITH CARE CENTRE PRIVATE LIMITED (OPC)

Rehabilitation Centre for Drug addicts and Alcoholics

E-mail: ifccentre@gmail.com

Manthikulam, New Natham Road, Madurai - 625 814.

பணி நியமன ஆணை

Date:1.04.2020--

பொருள்:

குடி மற்றும் கஞ்சா போன்ற போதையினால் பாதிக்கப்படும் நோயாளிகளுக்கு சிகிச்சை மற்றும் மனரீ தியான ஆலோசனை வழங்குதல் – மத்திய ஆரசின் ஒருங்கினைந்த மது அருந்துவோர் மறுவாழ்வு மையம் எனும் திட்டத்தின் கீழ் செயல்பட்டு வருகின்றது. திட்ட இயக்குனர்(Project Director) ஒப்பந்த ஊதிய அடிப்படையில் பணி நியமனம் செய்தது

பணி நியமனம் குறித்து ஆணை :

ஆணை:

குடி மற்றும் கஞ்சா போன்ற போதையினால் உடல் ரீதியாகவும், மனரீதியாகவும் சிகிச்சை அழிக்கபட்டு வருகின்றன. மத்திய அரசின் நிதி உதவியுடன் ஒருங்கினைந்த மது அருந்துவோர் மறுவாழ்வு மையம் (IRCA)எனும் திட்டத்தின் சமூக நல துறையின் கீழ் செயல்பட்டு வருகின்றன.

மேற்காணும் திட்டத்தின் கீழ் K.VAITHECT என்பவர் (திட்ட இயக்குனர்) 1,4,21 முதல் 31,03,2022 ,1 (ONE) வருடம் நிபந்தனை அடிப்படையில் கீழ்க்காணும் நிபந்தனைகளுக்கு உட்பட்டு பணி நியமனம் செய்து இதன் மூலம் ஆணையிடலாகின்றது

Mobile: 98404 45693 99444 45923



ENGARAN FAITH CARE CENTRE PRIVATE LIMITED (OPC)

Rehabilitation Centre for Drug addicts and Alcoholics

E-mail: ifccentresegmail.com

Manthikulum, New Natham Road, Madurai - 625 814.

பணி நியமன ஆணை

Daribet.04.2020.....

பொருள்:

குடி மற்றும் கஞ்சா போன்ற போதையினால் பாதிக்கப்படும் நோயாளிகளுக்கு சிகிச்சை மற்றும் மனரீ தியான ஆலோசனை வழங்குதல் – மத்திய ஆரசின் ஒருங்கினைந்த மது அருந்துவோர் மறுவாழ்வு மையம் எனும் திட்டத்தின் கீழ் செயல்பட்டு வருகின்றது. திட்ட இயக்குனர்(Project Director) ஒப்பந்த ஊதிய அடிப்படையில் பணி நியமனம் செய்தது

பணி நியமனம் குறித்து ஆணை :

ஆனை:

குடி மற்றும் கஞ்சா போன்ற போதையினால் உடல் ரீதியாகவும், மனரீ தியாகவும் சிகிச்சை அழிக்கபட்டு வருகின்றன. மத்திய அரசின் நிதி உதவியுடன் ஒருங்கினைந்த மது அருந்துவோர் மறுவாழ்வு மையம் (IRCA)எனும் திட்டத்தின் சமூக நல துறையின் கீழ் செயல்பட்டு வருகின்றன.

மேற்காணும் திட்டத்தின் கீழ் S.ATHISAYA ANHARASI என்பவர் (திட்ட இயக்குளர்) 1.4.21 முதல் 31.03.2022 ,1 (ONE) வருடம் நிபந்தனை அடிப்படையில் கீழ்க்காணும் நிபந்தனைகளுக்கு உட்பட்டு பணி நியமனம் செய்து இதன் மூலம் ஆனையிடலாகின்றது

Mobile: 98404 45693

99444 45923

ENGARAN FAITH CARE CENTRE PRIVATE LIMITED (OPC)

Rehabilitation Centre for Drug addicts and Alcoholics

Manthikulam, New Natham Road, Madurai - 625 014. E-mail: ifccentre@gmail.com

பணி நியமன ஆணை

Date:1.04.2020

பொருள்:

குடி மற்றும் கஞ்சா போன்ற போதையினால் பாதிக்கப்படும் நோயாளிகளுக்கு சிகிச்சை மற்றும் மனரீ தியான ஆலோசனை வழங்குதல் – மத்திய ஆரசின் ஒருங்கினைந்த மது அருந்துவோர் மறுவாழ்வு மையம் எனும் திட்டத்தின் கீழ் செயல்பட்டு வருகின்றது. திட்ட இயக்குளர்(Project Director) ஒப்பந்த ஊதிய அடிப்படையில் பணி நியமனம் செய்தது

பணி நியமனம் குறித்து ஆணை :

ച്ചത്തെ:

குடி மற்றும் கஞ்சா போன்ற போதையினால் உடல் ரீ தியாகவும், மனரீ தியாகவும் சிகிச்சை அழிக்கபட்டு வருகின்றன. மத்திய அரசின் நிதி உதவியுடன் ஒருங்கினைந்த மது அருந்துவோர் மறுவாழ்வு மையம் (RCA)எனும் திட்டத்தின் சமூக நல துறையின் கீழ் செயல்பட்டு வருகின்றன.

மேற்காணும் திட்டத்தின் கீழ் S.SUBALAKSHMI என்பவர் (திட்ட இயக்குனர்) 1.4.21 முதல் 31.03.2022 .1 (ONE) வருடம் நிபந்தனை அடிப்படையில் கீழ்க்காணும் நிபந்தனைகளுக்கு உட்பட்டு பணி நியமனம் செய்து இதன் மூலம் ஆணையிடலாகின்றது



Date: December 6, 2021

APPOINTMENT LETTER

Dear Ms.Lavanya M.

We are pleased to appoint you as "Junior Executive", in our Organization Sri Kauvery Medical Care India Limited, No:1 KC Road, Tennur, Trichy – 620017 (hereinafter referred to as "Organization" or "Company"), effective December 6, 2021, on the following terms and conditions:

- 1. COST TO THE ORGANIZATION: The detail of the Salary is mentioned in the Annexure.
- 2. PLACE OF POSTING: You will be posted in Sri Kauvery Medical Care India Limited, Tennur, Trichy. You shall be transferred to any of our existing Branches, Units, Department, Division that exists now or which may be set up in future within and outside the Indian Union, based on need and requirement. Upon such transfer, you will be governed by the rules and regulations as applicable of that Unit.
- 3. ROLES & RESPONSIBILITIES: You will be responsible for all functions that will be allocated to you by your reporting authority from time to time. You will discharge your duties up to the best satisfaction level of the Management. During the period of employment, you shall devote your entire attention and time for the Organization's business and you shall not be engaged in any other business activity directly or indirectly, without the permission of the company.
- 4. Probation: You will be on probation for a six months from the date of joining. You will be considered for confirmation in your service after completion of the probationary period subject to your work, conduct and general performance being found satisfactory. Until confirmation in writing, you will continue to be treated as a probationary employee.

5. BENEFITS:

- a) **Provident Fund:** You will be governed by the Organization Provident Scheme which is operated through the Regional PF Office.
- b) Gratuity: You will be entitled to Gratuity, as per the Payment of Gratuity Act.
- c) ESI: You will be entitled to ESI, as per the Employees' State Insurance Act.
- d) Bonus: You will be entitled to Bonus, as per the Payment of Bonus Act.
- e) Maternity: You will be entitled as per the Maternity Benefits Act.
- f) Leave: You will be governed by the Leave rules of the Organization as applicable from time to
- 6. MEDICAL FITNESS: Your appointment in the Organization is subject to the condition that you are medically, physically & mentally fit all the time. The Management may insist you to undergo prescribed medical examination / test to assess your fitness levels, as and when required with the Medical officer nominated by the Organization.



kauvery hospital | No. 1, K.C. Road, Tennur, Trichy - 620 017.

CIN - U85110TN1997PLC039491

P 0431 - 4022555 | E info@kauveryhospital.com | W www.kauveryhospital.com A unit of SRI KAVERY MEDICAL CARE (India) LTD.,



SCUF:TED:RT:5474:2021

23/08/2021

MS.DURGADEVI MARIAPPAN, NO:38, KAVERI NAGER MANGAMMA NAGER, SRIRANGAM. JRICHY: 620006.

Dear MS.DURGADEVI MARIAPPAN,

Letter of Appointment

Further to our offer letter dated 13/08/2021, we are pleased to appoint you as ASSISTANT EXECUTIVE in "ADMIN (ALL-PRO)" in <u>Shriram</u> City Union Finance Limited under the following terms and conditions, with effect from 18/08/2021.

 Compensation: You shall be paid annual compensation totaling to Rs.141927/-. A detailed break up of your compensation is attached as Annexure - I.



रिएसआईआर – केन्द्रीय चर्म अनुसंधान संस्थान CSIR - CENTRAL LEATHER RESEARCH INSTITUTE

CHIR - CENTRAL LEATHER RECEIVED & Industrial Research)
(Spring one abother agricus view Council of Scientific & Industrial Research)
street ultra the Sardar Patel Road, water Adyar, dwell Chennal - 600 020
offering Tamil Nadu, view INDIA, Springs website: www.cirt.org



Date: 09.00.2022

No. 23(345)/2021-E.1

To

Miss 5 Revette No. 140, kellathu petty, madurai road. Manapparai Tiruchinappatii (Ot.) Tamti Nadu Procede: 621306

Mob (+91) 8902594474 / 8474495092 E-mail: areveth/7201@gmail.com

Sub- Offier of engagement as Project Associate - I to Mas S Revorbi at CSIR-CLRI.

MANUSAM.

This has reference to your application number 202200526 for the postion of Project Associate - I in response to CLRs Nostication No.01/2022 dated 10-01-2022 and subsequent interview held on 13.05.2022, you are hereby introded that the Director, CSR-CLRs, has been pleased to offer you to work on purely temporary basis as Project Associate - I on monthly employments of Rs.25.000* (Rupoes Twenty Five thousand only) plus HRA for a for a period of 01(one) year from the date of joining as per the terms and conditions enclosed.

- If you are willing to accept the engagement on the terms and conditions enclosed herewith, you may please communicate your acceptance within a week and report for duty immediately thereafter, failing which this offer will be treated as cancelled without further notice to you.
- You are required to produce original certificates for verification at the time of joining.

Yours faithfully.

(I Vanitha)

Section Officer (E.1)

Enct.

- Terms and conditions of offer of engagement as Project Associates (Appendix-I)
- Acceptance of terms and conditions of engagement as Project Associates (Appendix-II)

Undertaking by the candidate (Annexure-I)

- 4. Joining report format
- Medical certificate format
- Character certificate format

Copy to:

- Dr Sanjoev Gupta, Chief Scientist, Unit for Science Dissemination (USD) & Pl, MLP18
- COFA Expenditure is debitable to MLP0018 Project Funds.
- 3. Section Officer E.IV E.III/ E.IV
- 4. Security Officer

वरि.सीओर Sr. CoA यूरपार Phone : 044 - 2445 5822, 2443 7184 पेश्स Fax : 044 - 2445 0901 ई-पेल e-mail : arcoa@ciri.re एको AO यूरपार Phone : 044 - 2491 5852, 2443 7140 पेशस Fax : 044 - 2491 1589 ई-पेल e-mail : admnofficer@ciri.res



APPOINTMENT LETTER

8 December, 2022

Dear P. Dhaarani,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

1. Place of Employment and Timing:

- 1. Your initial place of work will be at IN-TN-Chennai. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
- 2. You will be expected to attend office except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

- Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of Rs 92000. Other allowances / reimbursements as due to you are detailed in Annexure I.
- 2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
- 3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
- 4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

4. Leaves:

You shall be entitled to reasonable periods of leave as per company policy (to be taken by agreement with the Company) with full pay. Entitlement & accumulation of the leave will be as per company policy.

5. Term:

Employment period shall commence on **9 December, 2022** and You will join as a confirmed employee.

- 1. Your employment with the Company shall be terminable, without reasons, by either party giving two-months notice. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.
- 2. During the term of employment, your performance and suitability for the roles will be continuously monitored and evaluated. Given the nature of your role, which is dependent on customer requirement, you would have to clear assessments prescribed by Wipro from time to time. In the event you fail to meet the prescribed measurement criteria as defined for your Process/Function or there is no suitable role available for you based on company requirement, the company reserves the right to terminate your employment in accordance with the bench policy. If you remain absent from work without authorization or reasonable explanation for more than seven consecutive working days, it will be presumed that you are no longer interested in working for Wipro and have voluntarily abandoned your services. In such a case, your employment with Wipro will stand terminated. In the event of termination of employee's services arising out of integrity, misconduct & disciplinary proceedings, no notice will be required from the company's side. In such case, you will not be entitled to any statutory compensation

6. Retirement:

You will automatically retire on attaining the age of 58 years. You may be retired earlier if found medically unfit.

7. Confidentiality:

- During the course of its business, the Company is required to keep confidential, the
 information about its Customers and itself and for that purpose to ensure the same
 from each employee assigned to perform services for the Company/its Customers
 and each employee who obtains or is in a position to obtain any information or
 materials.
- During the normal course of business, it may be imperative to record / monitor all calls made by you in order to assess quality, as applicable. This clause by no means would impede upon your working ability / capacity and should be taken in light of company procedures and policies.
- 3. You shall therefore regard and preserve as confidential all information related to the business and activities of the Company as well as its Customers, their clients, suppliers and other entities with whom they do business which may be obtained by them from any source or may be developed as a result of any of the said agreements with the Company's Customers. You shall hold such information in trust and confidence for them and not disclose any such information to any person, firm or enterprise, or use any such information for your own benefit or the benefit of any other party, unless authorized by the Company.
- 4. You shall not directly or indirectly, engage or assist others to engage in, any activity or conduct that violates the provisions of this Clause.
- 5. You acknowledge that the information, observations and data concerning the Company and/or the Customers provided to you, is and shall continue to be the property of the Company and/or its Customer's, as the case may be and that you shall not be entitled to any right or license in relation to the said information, nor shall you copy, reproduce, publish, distribute, adapt, modify or amend any part thereof, without the prior written consent of the Company/the Customers, as the case may.
- 6. You are not a party to or aware of any agreement, obligation or restriction that prevents or prohibits you from complying with these obligations and you agree to take any other steps reasonably required and/or appropriate to ensure compliance with the obligations set forth herein.
- 7. You understand that if you threaten to or actually breach or fail to observe any of the obligations set forth in this Clause, Company will be subject to irreparable harm, which will not be adequately satisfied by damages and you therefore agree that the Company shall be entitled to injunctive relief and/or any other remedies permitted, to ensure and enforce your compliance with these obligations in the unlikely event you do not comply with them; provided, however, that no specification herein of any a particular legal or equitable remedy shall be construed as a waiver, prohibition or limitation of any legal or equitable remedies available to the Company.
- 8. You shall deliver to the Company upon cessation or termination of your employment, or at any other time the Company may request, all memoranda, notes, plans, records, reports, computer tapes and software and other documents and data (and copies thereof) relating to the said, or the business of the Company or any affiliate or its Customers which you shall then possess or have under your control.

You agree that, notwithstanding the cessation or termination of your Employment, the confirmations and undertakings under this Clause shall always continue in full force and effect.

8. Non - Compete

In the course of your employment with Wipro you will be providing services to customers or clients of Wipro during which process you would be handling sensitive information including but not limited to information of key customers of Wipro, competitor information, customer sensitive information ('Confidential Information'). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to Wipro and its protection is of utmost importance to Wipro. You confirm that for a period of six (6) months after separation of your employment from Wipro (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing Wipro during the six (6) months preceding the date of separation

9. Whilst employed by the company, you:

- 1. Will not engage in any external activities of a commercial nature
- 2. Will not engage in any activity of a non-commercial nature without prior written approval of the Company.
- 3. Will be required to effectively carry out all duties and responsibilities assigned to you by your supervisor and others authorized by the Company to assign such duties and responsibilities. Your performance will be subject to annual appraisal by your supervisor.
- 4. Will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all Company policies and procedures.
- 5. You agree that you shall not directly or indirectly, share, discuss your compensation details, in full or part, with any person in or outside the organization other than those authorized to do so.
- 6. Will maintain best standards of personal health and should necessarily be medically fit to perform your duties

Other Provisions

- 1. **Language**. This appointment letter was originally drafted in the English language. If it is translated into any language other than English, the provisions of the original English language version shall control in the case of any asserted conflict in terms.
- 2. **Governing Law**. This appointment shall be governed by and interpreted in accordance with the laws of India.
- 3. You shall be governed by the "Service Agreement" as applicable to you

10. Declaration of Nationality

You are required to declare your nationality to your recruiter immediately as non-Indian passport/OCI/POI holders are governed by different guidelines as per the Employees' Provident Fund Organization. The Provident fund computation differs for employees holding a non-Indian passport. In absence of any declaration, nationality will be deemed as Indian. Any discrepancy highlighted in nationality post joining and requiring change in provident fund computation will be considered for modification prospectively. Wipro will not be responsible for retrospective liability. Kindly update and validate your nationality in myWipro post your onboarding.

11. Work Allocation

As part of your work responsibilities, you may be assigned to work on certain projects/accounts or other assignments at any of the Wipro or Wipro's client locations based on project/assignment's requirement as may be deemed fit by the Company in its sole discretion. Refusal to accept and deliver on such assignments shall be treated as a refusal to work and may result in termination of your employment or other disciplinary action.

It is understood that your date of joining **Wipro Limited**, will not be later than **9 December**, **2022** failing which this offer will automatically stand revoked without any further notice. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter.

We wish you a long and mutually beneficial association with us.

Yours faithfully, For Wipro Limited.

Sandesh Kumar

General Manager - Talent Acquisition

I accept the terms of this letter.

Signature: E-Signature Signature

Date: E-Signature Date

Name: P. Dhaarani

ANNEXURE I

Name	P. Dhaarani				
Designation	Associate				
Date Of Joining	9 December, 2022				
Level	AA				
Basic	92000				
House Rent Allowance	46000				
Bonus	18400				
WBP	46050				
PF	16545				
Gratuity	4425				
ESI	6580				
Target Cost To Company (per Annum)	230000				

ANNEXURE II

CONFLICT OF INTEREST

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealing with the suppliers, customers and all other organizations or individuals doing or seeking to do business with Wipro.

Noted below are a few examples of 'conflict of interest':

- For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company, where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises securities in widely held corporations which are quoted and sold on open market or the interest is not material.
- 2. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become the contractor, supplier or customer, except with the knowledge and consent of top management.
- For an employee to serve as an officer, director or in any other management capacity or as consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
- 4. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.
- 5. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services, excessive entertainment and travel or gifts of more than nominal value from any individual or organization, doing or seeking to do business with the company.

I have read and understood the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will inform top management.

ANNEXURE III

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT 2000

- I **P. Dhaarani**, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:
 - 1. Validating my Curriculum Vitae and retaining records on the same for any future reference/verification
 - 2. Processing my job application including background verification checks and medical checks
 - 3. Employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party. I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

Name: P. Dhaarani

Signature: E-Signature Signature

ANNEXURE IV

CONSENT FOR RANDOM OR REASONABLE SUSPICION DRUG TEST

I am aware that Wipro has a policy which stipulates that employees while at work cannot be under the influence of any narcotic drugs, psychotropic substances and/or alcohol so as to ensure a healthy work force. To ensure the adherence of this policy, Wipro might be required to collect specimen of employee's hair, urine, blood, or any other relevant bodily sample, as may be required (hereinafter the "Sample") and submit it for drug test screening (hereinafter "Test").

I hereby **P. Dhaarani**, consent to allow Wipro Limited (hereinafter "Wipro") to collect Sample from me for the Test.

In furtherance of the above stated:

- 1. I understand that the Test shall be conducted on random basis without any prejudice to anyone.
- 2. I authorize Wipro to share the Sample with Wipro's authorized vendor for the purpose of processing the Sample and making the result available to Wipro.
- 3. I understand that Wipro provides adequate security measures to safeguard the information resultant from the Test and all other personal data associated with it.
- 4. I understand that neither Wipro nor any authorized third party under clause (3) above shall retain the data collected in respect of the Test for period no longer than as required for statutory purposes and the data shall be suitably destroyed thereafter.
- 5. I understand that Wipro is entitled to initiate suitable actions against me including but not limited to disciplinary action based on the Test results.
- 6. I understand that Wipro may notify and publish the information resultant or ancillary to the Test if obliged under law to do so.

Name: P. Dhaarani

Signature: E-Signature Signature

Place: IN-TN-Chennai

Date: E-Signature Date

For more details please refer to the policies on myWipro > App Store > Information > My Policies > India



Joining & Relocation Entitlements

Name - P. Dhaarani ICIMS System ID - 25866964

An out station candidate selected and offered to join Wipro is entitled to the benefits specified in this policy on his/ her joining the organization, only if the candidate is working at a location outside the location of posting.

ENTITLEMENTS UNDER THE POLICY

- 1. The entitlements and benefits applicable to you during joining and relocation are as mentioned below:
- 1. Accommodation/Initial Stay You can book accommodation through the Wipro Hospitality team at hospitality.accommodation@wipro.com as per the Global Business Travel Policy. (myWipro>myPolicies>Common Policies across countries>myTravel>Global Business Travel Policy) for up to 14 days. (Refer limits in table 1 below-

Table 1

			C1 & below		D2 - C2			Band E			SVP & above			
Region	Country	Currency	Accommodation	Food	Miscellaneous	Accommodation	Food	Miscellaneous	Accommodation	Food	Miscellaneous	Accommodation	Food	Miscellaneous
India	India - Bengaluru, Mumbai, Delhi NCR	INR	5950	1200	350	7000	1200	350	10500		350	12600		350
India	India -Chennai, Hyderabad, Kolkata, Pune	INR	4250	1200	350	5000	1200	350	7500	At actuals	350	9000	At actuals	350
India	India - Other Cities	INR	3825	1200	350	4500	1200	350	6500		350	7800		350

- **2. Food Expenses** are set per an individual adult (anyone over 18 years old) and will be reimbursed based on the size of the family as per Global Business Travel policy limits (myWipro>myPolicies>Common Policies across countries>myTravel>Global Business Travel Policy) . (Refer limits in table 1 below)
- **3. Miscellaneous Expenses** apply as defined in the Global Business Travel Policy. (myWipro>myPolicies>Common Policies across countries>myTravel>Global Business Travel Policy). (Refer limits in table 1 below)
- 4. Expenses towards **taxi/public transportation** from airport to place of stay can be claimed with receipts.
- **5. Relocation Allowance** can be claimed to cover expenses toward movement of household goods, excess baggage claims, road tax, personal vehicle registration, maintenance and repairs expenses, and brokerage fees in a new city. Refer table 2 below for details.

Table 2- Relocation Allowance limits in USD by cluster of countries Cluster 1

Band C1 & Below	500		
Band C2 - D2	1500		
Band E	8000		

General Guidelines:

- Any deviation from policy will necessitate approval from the Talent Acquisition Head
- All the above-mentioned expenses incurred by you will be reimbursed by the company on producing original bills/receipts within 2 months from the date of joining.
- For reimbursing expenses, if eligible for reimbursement, please raise a claim in the Offshore cash claim module, which is available at myWipro>My Financials>Expense claims>Joining expense for expenses incurred in India

For employees with disability,

- Air fare will be reimbursed if joining location is different from current location within 2 months from date of joining.
- o Air fare for one escort will be reimbursed where employee is severely disabled with the prior approval of campus manager/ division recruitment manager (DRM).
- The company reserves the right to make any changes to the policy at any time. In the event of an exceptional circumstance in a business situation or when in doubt on the interpretation of the policy, the decision of BU HR Head and/or Talent Acquisition Head would be final and binding
- o In the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be liable to be recovered from the employee
- The claims along with the supporting bills should be submitted on or before the first month of the subsequent quarter post incurring the expense. Any claim submitted post the timelines will not be accepted. i.e. the claim documents for the expenses incurred in / travel period of January, February or March should be submitted by April. Similarly, the claim settlement documents for the expenses incurred in / travel period of April, May or June should be submitted by July and so on. This clause will be effective April 1, 2017.

For any further information or clarification please raise a helpline ticket at helpline.wipro.com